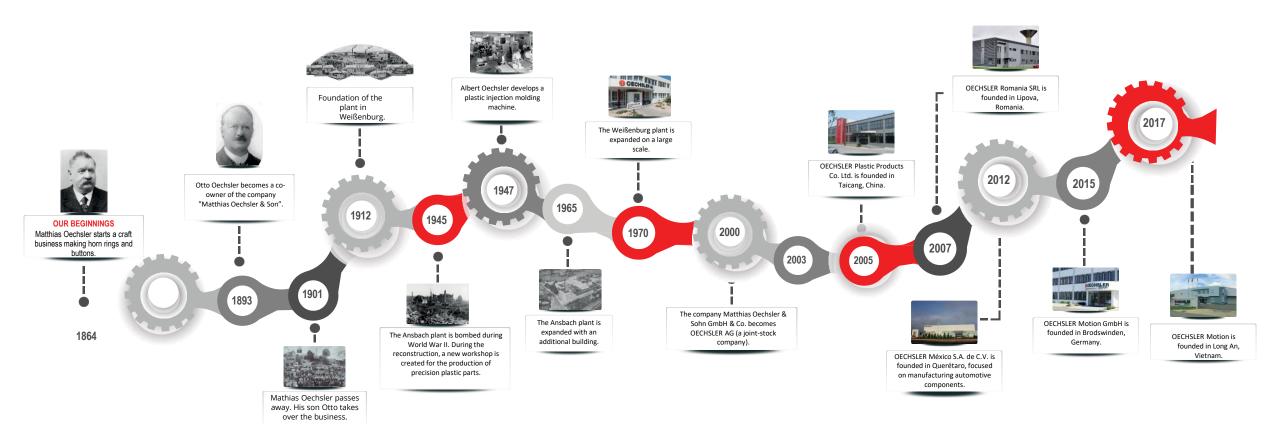


01 OECHSLER AG

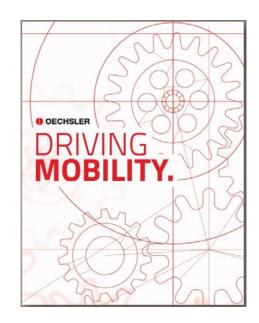
Our Successful Timeline



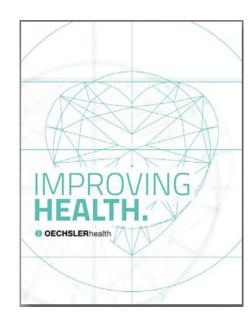
OECHSLER

OECHSLER

Is a leading polymer technology company offering manufacturing and development services for customers across several industries.



Solutions for **Tier-1** and **OEM** clients in the **automotive** industry.



Solutions for **Medical Tech** and **Pharmaceutical** applications.



Solutions for Consumer Goods, Home Appliances, Energy and Industry.

OECHSLER At A Glance (2023)



389

MILLION EUR

TURNOVER

67% MOBILITY
28% INNOVATIVE SOLUTIONS
5% HEALTH

2,700

EMPLOYEES WORLDWIDE

NUMBER OF EMPLOYEES

54% IN EUROPE 35% IN APAC 11% IN NORTH AMERICA 80 %

FAMILY - OWNED

OWNERSHIP STRUCTURE

20% INSTITUTIONAL INVESTORS

48%

REVENUE IN EUROPE

GLOBAL SALES SHARE

27% IN APAC 25% IN NORTH AMERICA 6

PRODUCTION SITES GLOBALLY



10

AWARDS WON SINCE 2021

EXCERPT

2021 Bavarias Best 50

2022 Best Managed Companies

2022 Iconic Award

2022 Red Dot Award



OECHSLER Moving beyond Innovation

HOW WE WORK

(Global) Series (Global) Development Idea production Industrialization We create We design We industrialize We manufacture new approaches to spec, process Globally, to Globally, different markets for products & & cost automated, high quality processes

WHO WE WORK WITH











Reference Customers

Our customers. Our impetus.

MOBILITY

INNOVATIVE SOLUTIONS

HEALTHCARE

67%

28%

5%





























Decarbonization at OECHSLER

We are committed to the Paris Climate Convention & the Goal of climate neutrality by 2040.



SCOPE 1: Increase energy efficiency

- Production process
- Infrastructure / Buildings
- New equipment
- Load control
- Control management

Insights

Decarbonization for Weißenburg:

 → Development of an efficiency program to reduce the carbon footprint of our plant in Weißenburg to a minimum.



SCOPE 2: Emissions Own & Clean Energy Consumption

- Purchase of green electricity
- Using energy from own sources (e.g., Photovoltaics)

Insights

- OECHSLER buys green or renewable energy in the regions where it is possible. Today this applies to four plants.
- Solar in APAC & NAFTA



SCOPE 3: Product Design, Upstream & Downstream

- Reduction of emissions in purchased products and services
- Design for Environment
- Recycling & waste reduction

Insights

- Certified according to ISO 14001 (Environmental management system)
- Certified according to ISO 50001 (energy management system)







Content

01 02 03 04

OMX PLANT

PRODUCTION AREA

QUALITY AREA

TOOL SHOP

01 OMX Plant

OECHSLER Mexico 2023

81.3

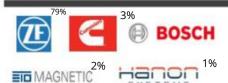
329

MILLION EUR

EMPLOYEES

AUTOMOTIVE

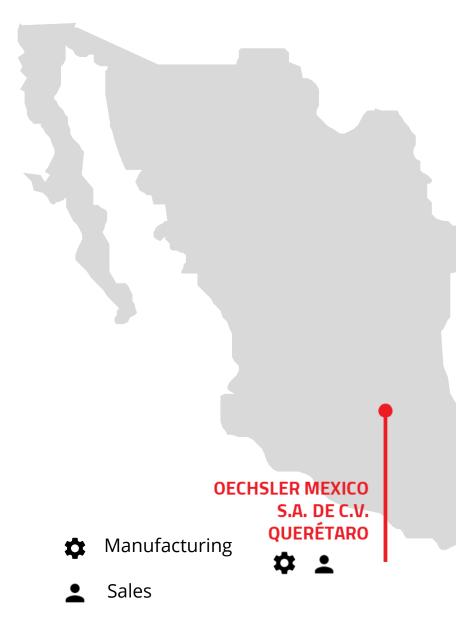
INNOVATIVE SOLUTIONS







- QUERÉTARO (ESTABLISHED 2012)
- PROPERTY SIZE: ~ 14,480 M² (USED SURFACE: ~ 9,400 M²)
- ADDITIONAL LAND 19,900 M²
- SERVICES:
 - Manufacturing for Automotive and Industrial applications, *Healthcare
 - Fully equipped laboratory
 - Toolshop (Maintenance)
 - ISO 9001, IATF 16949,
 - ISO 14001, ISO 13485, NOM 241*
 - * In progress.







2022 ZF
QUALITY PERFORMANCE
AND ON TIME
DELIVERIES



2021-2022 CUMMINS
DELIVERY AND PERFORMANCE
SUPPLIER AWARD

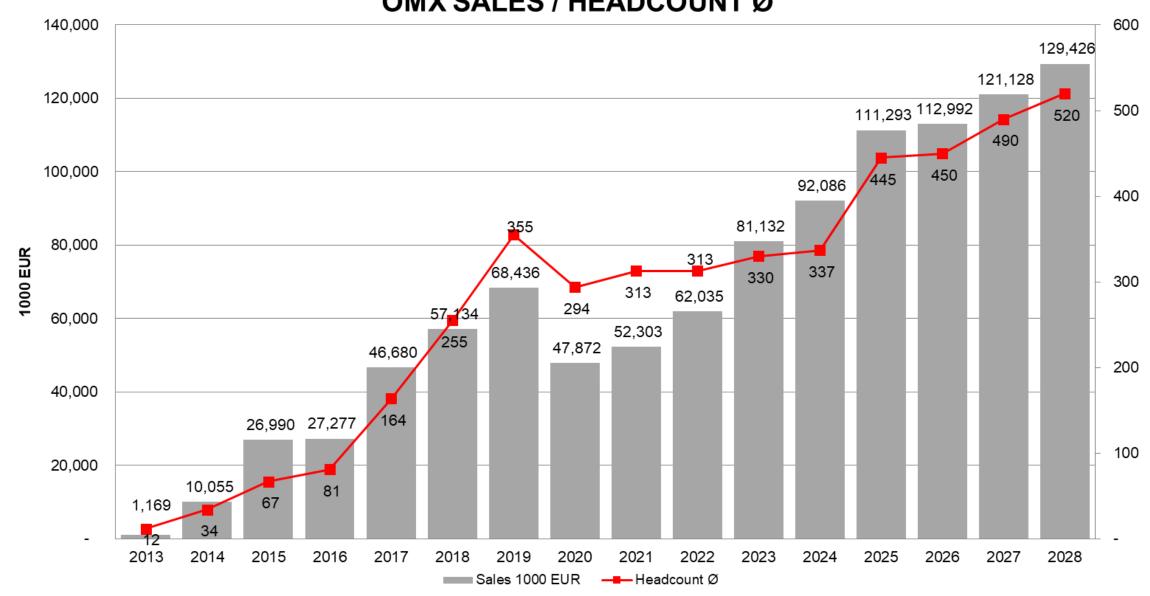


2023 CUMMINS LOW RISK SUPPLIER AWARD

OECHSLER

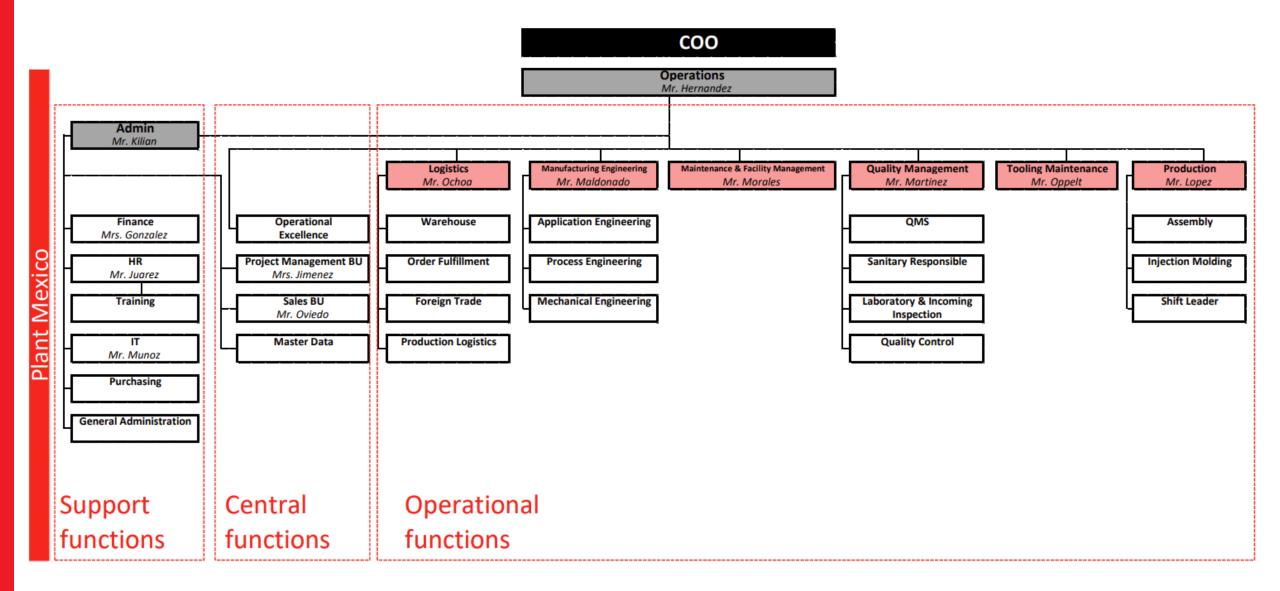
OECHSLER Mexico Sales Projection





OECHSLER

OECHSLER Mexico Organizational chart



Actuator Drives

Expertise under one roof

- Extensive in-house expertise in electronics and mechanics for the assessment of system solutions
- International footprint ("local for local")
- In-house mold making
- Special gearing and in-house materials database

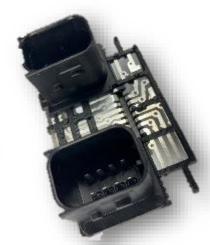


Hybrid Parts – Overmolding

INNOVATIVE SOLUTIONS FOR GREATER EFFICIENCY

- Completely automated processes
- Integration of several metal inserts in-line
- Precision stamping
- Overmolding
- Cleaning operations included
- Temperature-resistant and fluid-tight housing assemblies from -55°C to +150°C
- In-house DEF-tight silicone or polyurethane casting
- High-quality de-icing and heating elements
- Global manufacturing capabilities













Seasoned Veteran

Seasoned veteran in device manufacturing

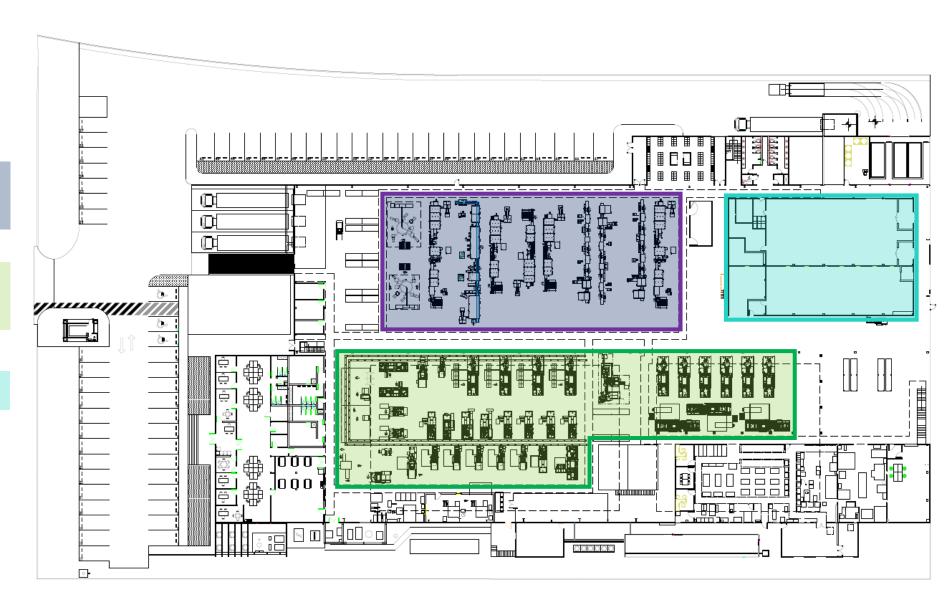
- Over 30 years of experience in healthcare (pharmaceuticals and medtec)
- Best grades in supplier quality surveys
- International project implementation, from development to industrialisation
- Manufacturing of demanding & complex injectionmolded parts
- Complex, fully automatic manufacture of assemblies
- Clean-room manufacturing according to the principles of GMP



Layout (Actual)

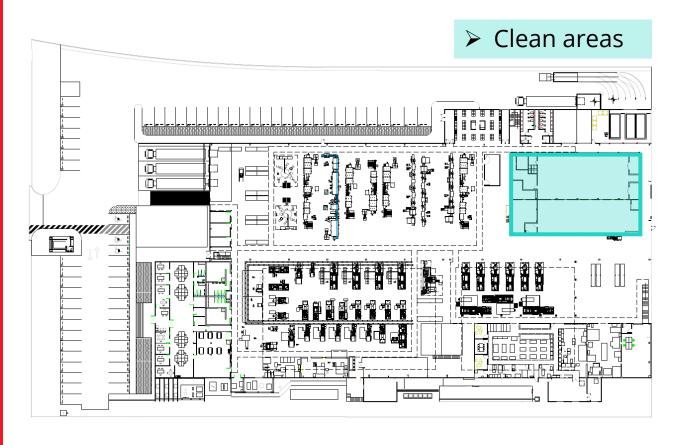
OECHSLER

- > EPB + OHT Hybrid (HD2)
 - 9 lines + 2 RT
- > Injection area
 - 40 IMM
- > Clean areas (ISO 9 & 7)



Layout (Actual) + Already acquired land of 19,900 sqm



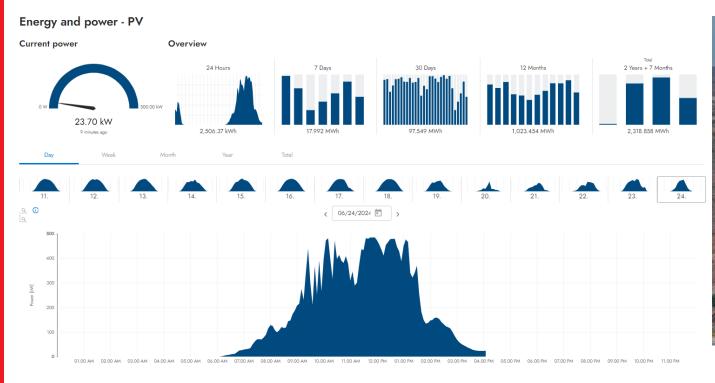




Renewable Energy at OECHSLER



- 500 KW Solar capacity (AC) installed covering roughly 30% of the overall demand
- 2,319 MWH Solar energy produced = 981 TCO2 avoided

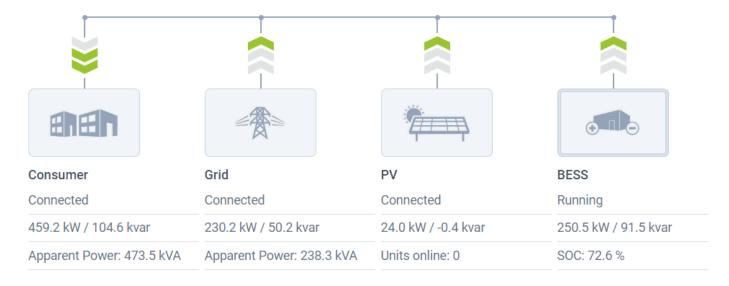




Energy Management & Backup



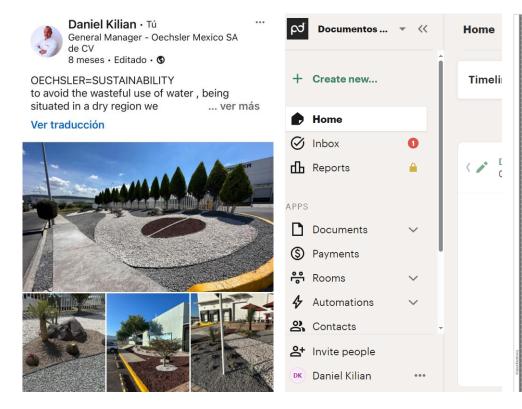
- Company 100% backed up by Microgrid incl. RR/ MTU Battery
- 100% of the plant covered / Reaction time of the Backup 170ms
- Battery with 1250KW power and 2137KWH Storage capacity
- Back up for up to 4 hours for the whole plant. (general energy variances shortages are less then 5 Minutes)



Green Initiatives



- Replacing the Garden with a Desertic garden concept saving 1 Mio Liters of water per year
- Digital signatures with PandaDoc to avoid printing and fully digital Incident approval process
- 92 % of the company's waste gets recycled
- ISO 14001 certificated / Annual Environmental Report







ANNUAL ENVIRONMENTAL PERFORMANCE REPORT

2023 ANALYSIS

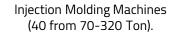
02 Production area

Molding Hall



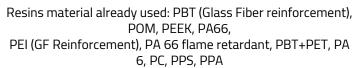




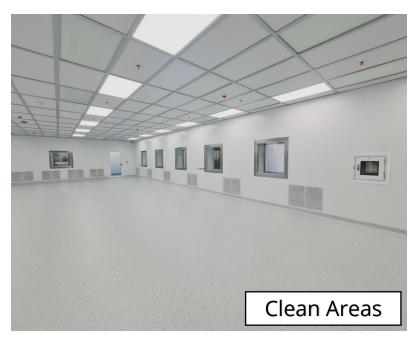












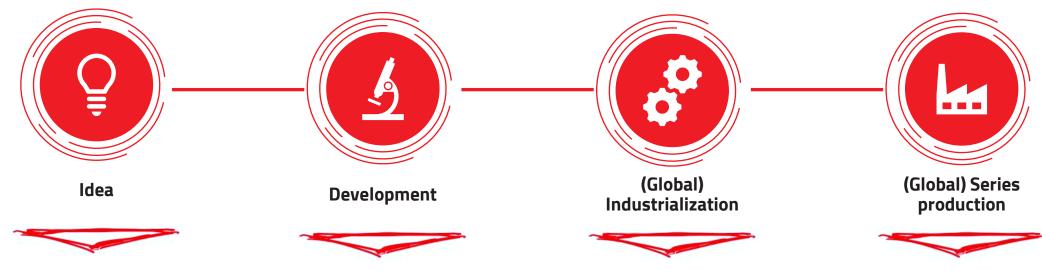


THE NEXT MILESTONES



OECHSLER Mexico: Product Strategy

Let's grow together.



- (Sub-) Assemblies with high value manual Work Content
- High Volume Plastic Parts with adding value activities in Range from 80 to 320 Ton Clamp Force
- Consolidation: New clean and controlled areas ISO LEVEL 7-9
- Taking EPB production as platform and reference regarding the special processes already implemented at OECHSLER Mexico (Ultrasonic Welding, Resistance Welding, fully automated Testing and Labeling)
- Plastic Parts for our own Assemblies to reduce landed costs

- > 20.000.000 produced actuators per year (global market leader)
- Globally standardized processes and quality certificates
- Regular high-quality customer ratings



Thanks for your attention.

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