

## **Executive Search & Staffing**

## "Shaping Business with Top Talent"™

## Services

Your executive & staffing needs differ in unique ways. To fill your various placements, we offer perzonalized services with four choices to meet your requirements.

Contingency Assignments This gives you the most flexibility. Contingency assignments do not require retainers, and you only pay after a candidate is selected and begins work.

**Retainer Assignments** Work with us exclusively or for a specific job opening. You pay a retainer to secure the agreement, offering you all the advantages of Exclusive Agreements without the long-term commitment.

**Exclusive Agreements** You work with an assigned recruiter for all your placements needs, thus building strong relationships quickly. Having one source for all your placement needs simplifies the hiring process and ensures quality candidates. You are also eligible for recruitment discounts.

Temporary & Contract Staffing Services (USA) For companies who see fluctuations in their business demands, knowing when to invest in hiring is challenging. Hiring talent allows for organization to meet their deadlines, but once demand slows, they're left with the overhead costs of an over-staffed team.

At Sparrow Company, we provide our clients with temporary and contract staffing solutions to give them the best of both worlds. With temporary hires, you can experience the confidence of a fully-staffed team without taking on the liability of hiring a full-time employee.

## Your talent connection for leading roles

- C-Suite
- Vice Presidents
- Directors
- Plant Managers
- Department Managers
- Engineers
- Supervisors
- Coordinators

Successful. Responsive. Personalized.

Contact us

In Mexico

760.646.8987 760.537.4455

www.sparrowsearch.com