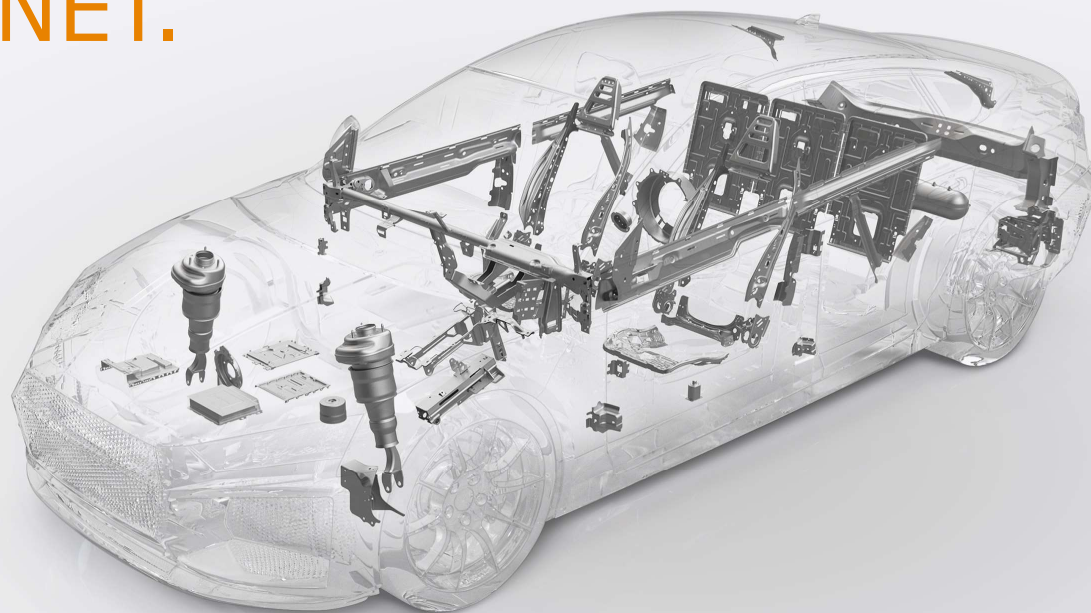




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PWO Group

OCTOBER 2022



Facts & figures



1919

Founded as PWO AG
Headquarters in Oberkirch,
Germany



€ 404M

Sales in 2021
with an international customer
base



2,985

Associates worldwide:
Our biggest asset!



8 in 5

8 Locations in 5 Countries:
Canada, China, Czech Republic,
Germany, Mexico



GHG emissions

Scope 1+2: -46% CO₂
Scope 3: -28% CO₂
in 2030 compared to 2019 and
based on the SBTi



Passion

**Lightweight high-tech
metal components and
systems** for the mobility
industry. **100% independent
of the combustion engine.**

Equity story: Our unique selling points

We are an engineering house



Customer solutions with passion

**Entirely independent of
the combustion engine**



**All our resources are geared
towards shaping the future**

**Sustainable mobility
of the future**



**Our focus:
Electrification, safety, and comfort**

Equity story: Our unique selling points



Business as a Force for Good



Responsibility down to the smallest detail

Going the extra mile



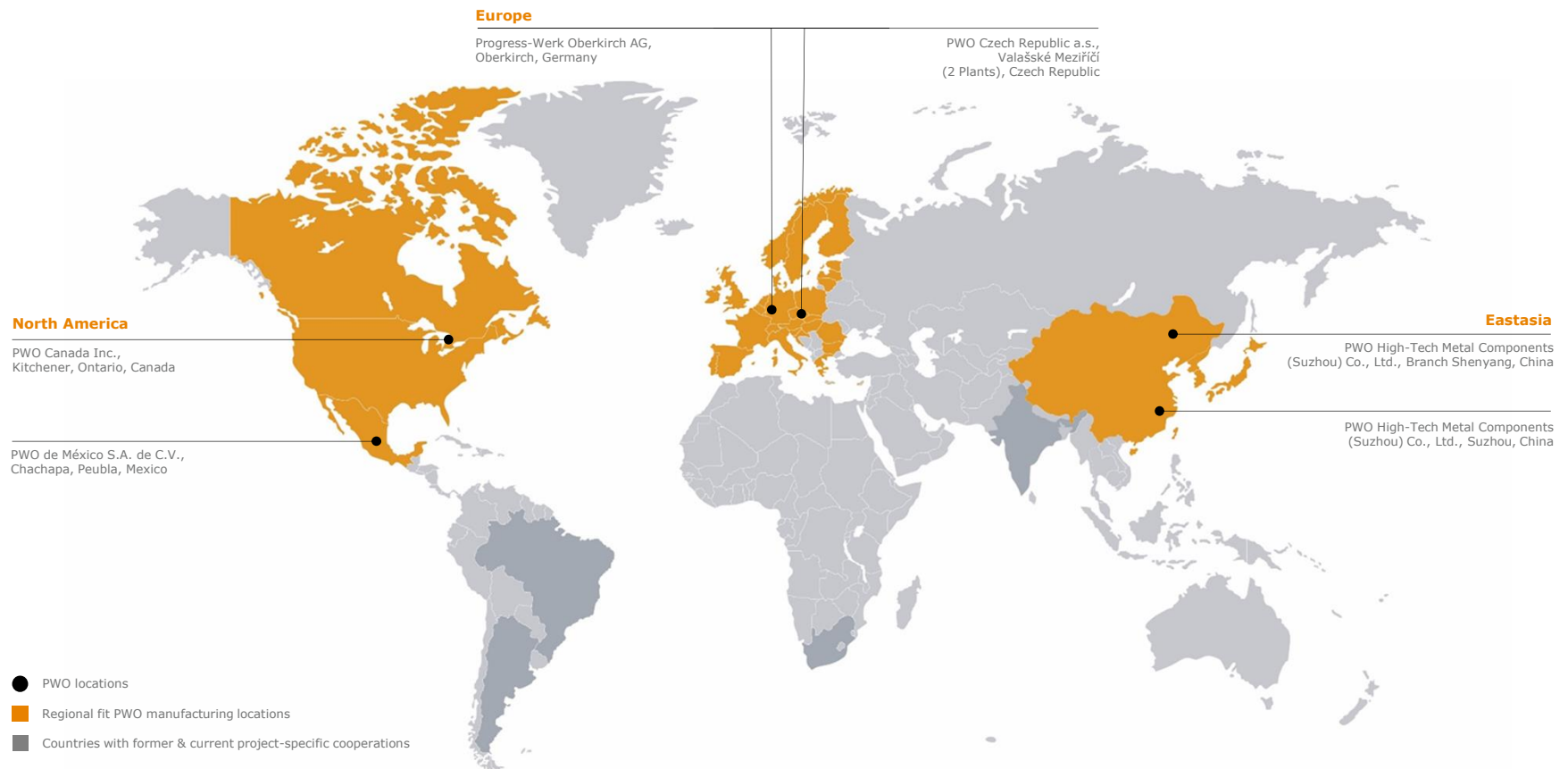
Our full commitment in everything we do

Think global, act local



Continuously expanding our international presence

Global footprint



Partner of the global mobility industry

PWO



The ESG ambitions are underpinned by two initiatives



Environment



Social

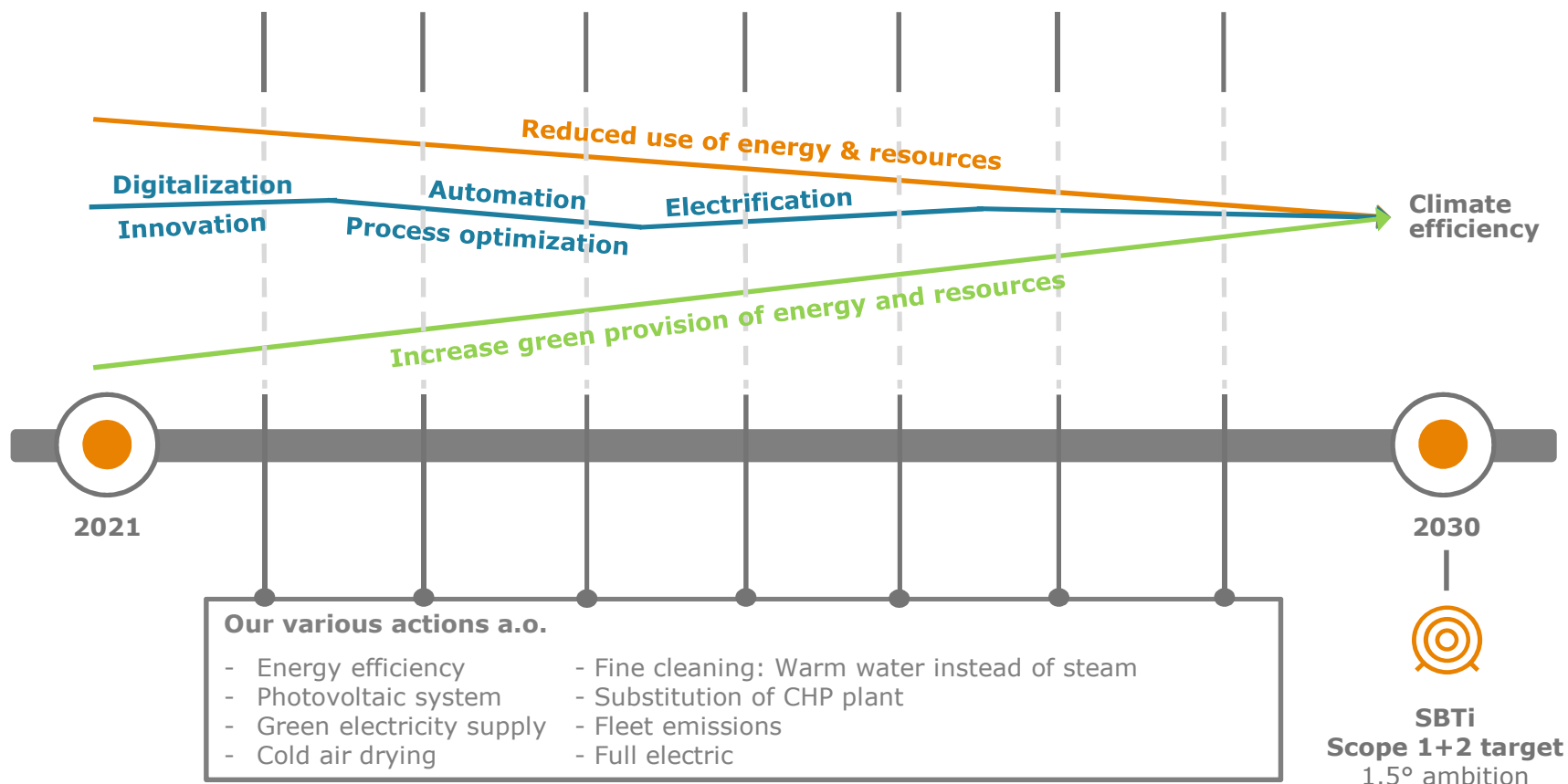


Governance



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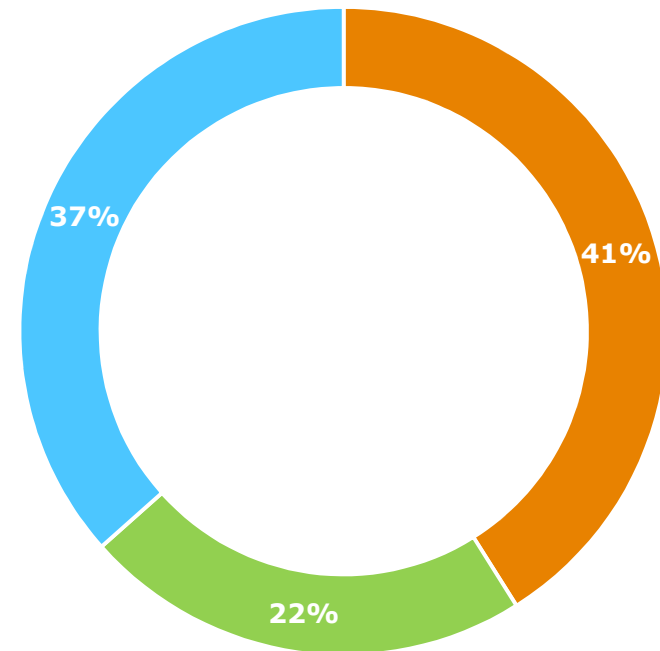
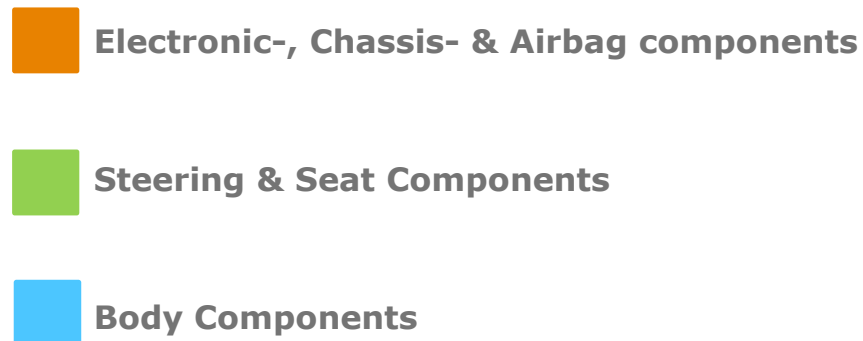
ESG – Our roadmap to a green future



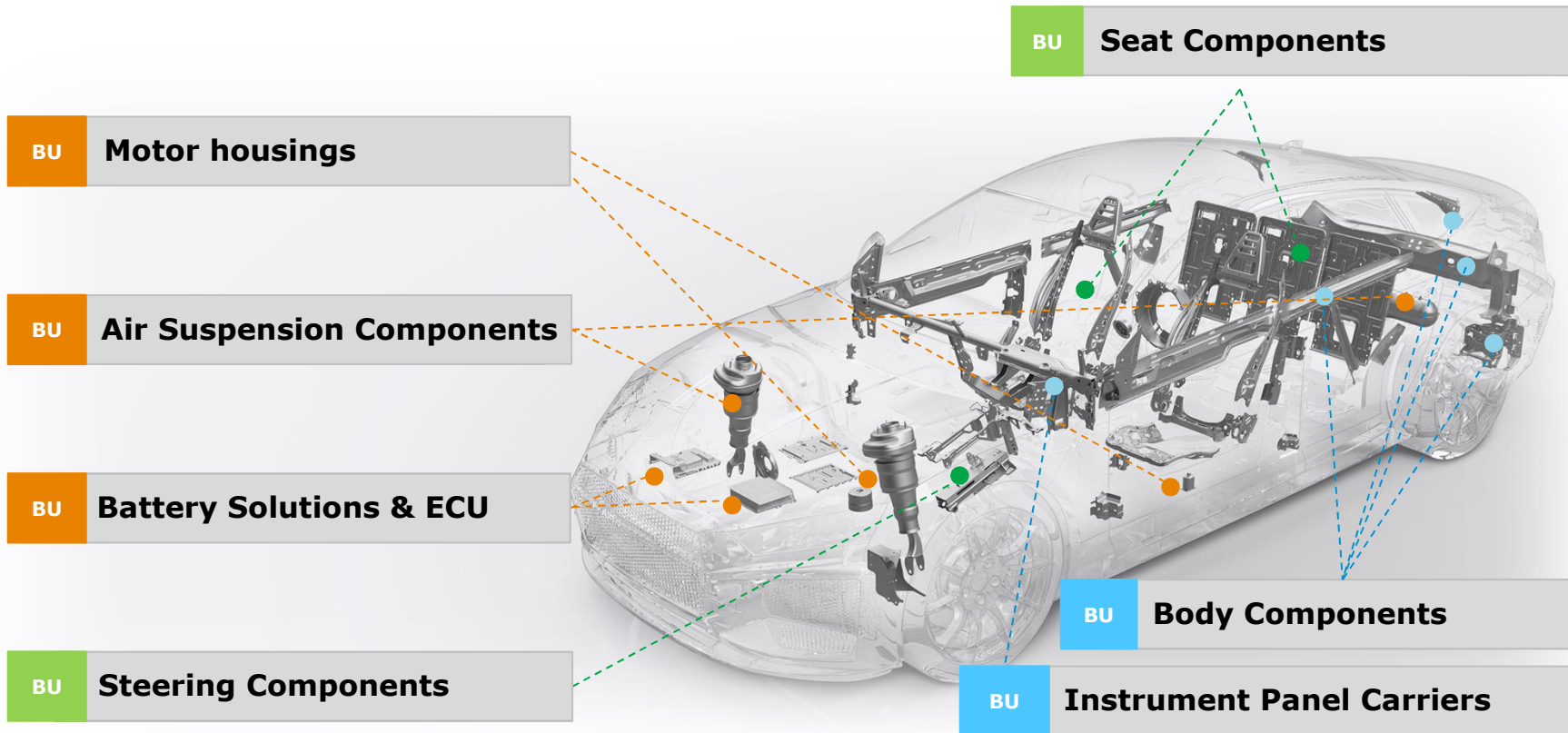
Business units – focused on mobility trends electrification, safety, and comfort



Share of sales per business unit 2021




Business units – focused on mobility trends electrification, safety, and comfort



Business unit: Electronic-, Chassis- & Airbag Components



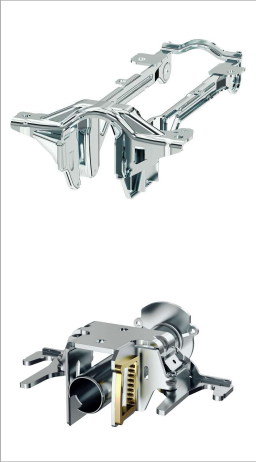


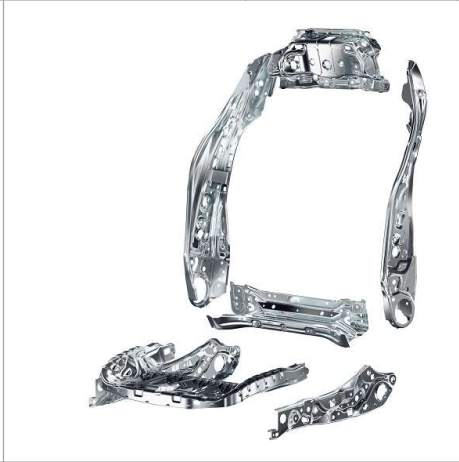

Battery Solutions & ECU			Motor housings & Airbag			
ECU	Battery solutions	Electrification	Comfort	Safety	Cooling system	Drive system
						

Chassis & Pressure Reservoir				
Pressure Reservoir	Top caps	Piston	Inner/outer guides	Others
				

Images are not shown to scale 11

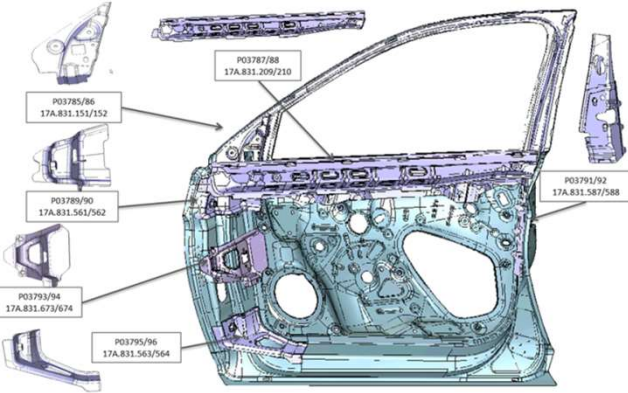
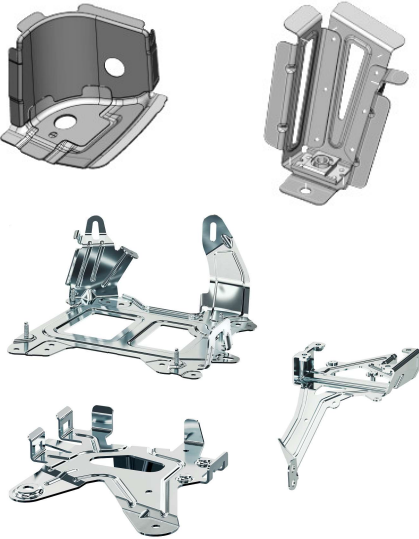

Business unit:
Steering & Seat Components



Steering Components			Seat Components			
Console	Outer Column Tube	Inner Column Tube	Upper/Lower cross member	Seat Pan	Backrest Side member	Cushion Side member
						

Business unit:
Body Components

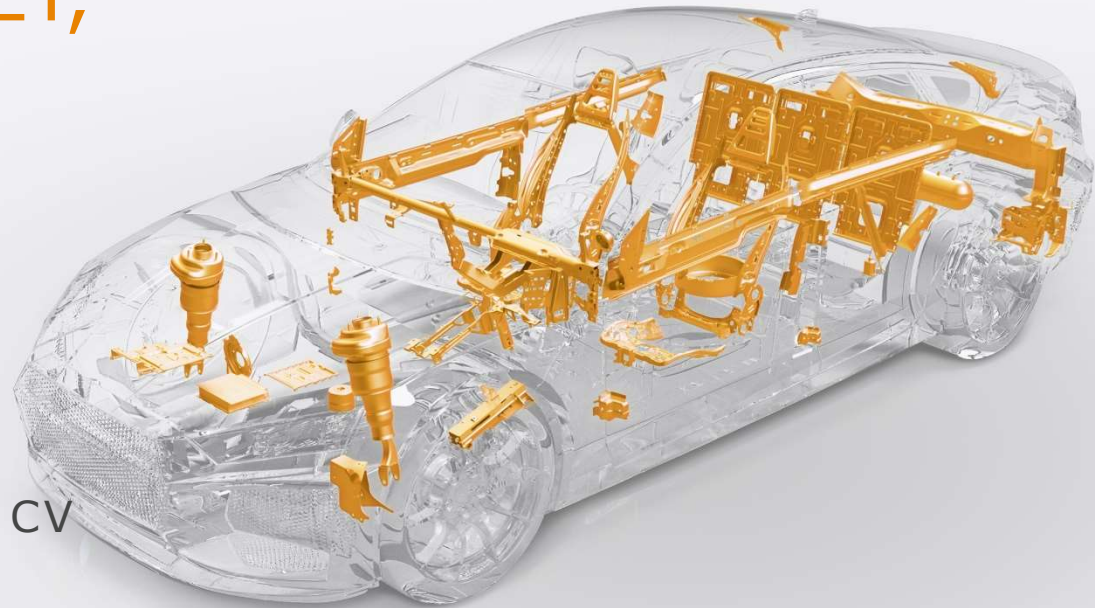


Body Components		
Door Components	Reinforcement and Support Brackets	Instrument Panel Carrier
 <p>Exploded view of a car door assembly showing various components and their part numbers:</p> <ul style="list-style-type: none">P03785/86 17A.831.151/152P03789/90 17A.831.561/562P03793/94 17A.831.673/674P03795/96 17A.831.563/564P03787/88 17A.831.209/210P03791/92 17A.831.587/588	 <p>Various reinforcement and support brackets for the car body.</p>	 <p>Three different instrument panel carrier assemblies.</p>



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PWO de México SA de CV



PWO de México S.A. de C.V.



- Established as Cartec S.A. de C.V., Puebla in 1990
Complete takeover by PWO Group in 2008

- Sales of 69 Mio. €

- 518 Employees

- 2 Locations
(Puebla as Tier 1 & 2, Santa Elena as Tier 1)



Status 2021

Sales by Business Units

Body Structure
67 %

Steering / Seat
3 %

Deep Drawn parts
30 %



Tool Shop & Tool Training Center



- 66 persons working at Tool Shop
- Local Supplier Support for:
 - Tool Maintenance
 - Engineering Changes
 - Spare Parts Manufacturing
- GOM system
- 4 Tool Designers
- Solid Edge



PWO de Mexico Certificates



- IATF 16949 : 2016
- ISO 14001 : 2015
- ISO 9001 : 2015



A pair of hands is shown from the wrist up, cupping a glowing globe. The globe is covered in a complex network of orange and red lines, representing a global network or data flow. The background is a soft, out-of-focus grey with some light particles.

PWO

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Thank you for your attention!