



Your Global Talent Partner

About Us



2002

Founded

Privately owned Recruitment Consultancy, Headquartered in the UK with 9 Subsidiaries across the globe.



10

Offices Globally

We have 10 offices across the world supporting staff and clients located globally.



2000

Placements in Latin America

Our team of 25 recruiters deliver over 2,000 placements a year across Argentina, Chile, Brazil, Mexico ,Chile and Peru

Established in 2002, we create talent strategies, great teams, and great businesses, and we work hard to support our Clients. We are a proven leader in Talent Solutions, and businesses rely on us to deliver Permanent & Contingent Recruitment services, solutions and advice on Talent Strategies.

Our Mission

Driven by our core values

Our mission is to meet change, adapt to our customer's needs and make sure we are a business of growth devoted to delivering a transparent experience.

Building trust, Building relationships, Building business is what we do best and we have tailored our talent services around three core principles:

We Listen, We Learn, We Act

WE LISTEN

We listen to our customer's needs to ensure that they receive a transparent and personal experience with the right solution of choice. We sit in at the centre of your discussions and offer up a realistic approach to growth. We understand that the world of work has changed and we help companies find and keep great people

WE LEARN

We learn about your business, the cultural fit and the type of person that will add to your business. We work closely with your hiring managers at every stage, to understand the working environment, your employer brand and building those relationships that will enable us to deliver on your business requirements. We help companies understand the problem and we help them decide the best course of action

WE ACT

We Act quickly and responsively, we understand the urgency of delivery and we focus on putting our customer's happiness and success first. As a progressive recruitment consultancy with over 20+ years of experience, we strive to better understand changing market trends and remain business agile in the face of adversity. We understand how important it is to have the best people in your teams.

Building Trust

Building Relationships

Building Business

Global Reach - Local Presence



Europe

UK | Ireland | Sweden | Portugal | Slovakia

Asia Pacific

HongKong | Singapore | Australia

Americas

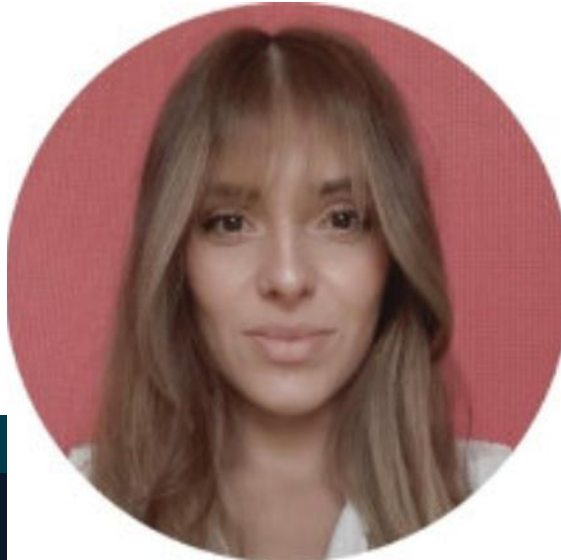
USA | Mexico

Chile | Peru | Argentina | Brazil

Mexico Team



Gerardo Banuet
Director



Melissa Casillas
Operations Support



Rocio Barrera
Financial Officer

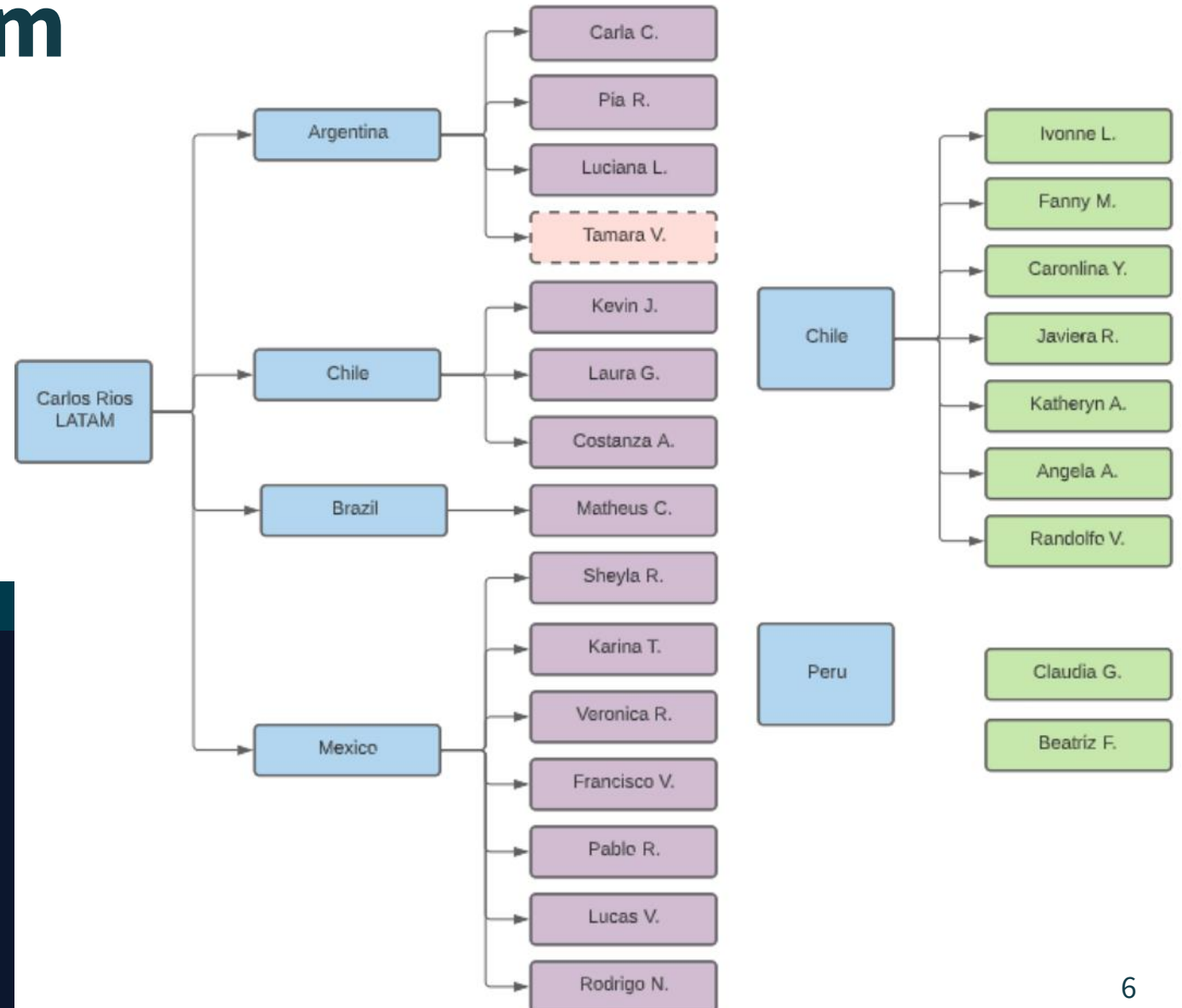


Alberto Molina
Labour Law Advisor

LATAM Delivery Team



Carlos Rios
Client Services Manager



Mexico Office



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Our Specialisms

We are experts at building careers and teams across the globe for clients ranging from global household names to innovative disruptive start-ups.

The demand for Claremont's services globally is fueled by the quality of our consultants and the expert consultative service they give.



Our Talent Solutions



Permanent Recruitment

Build your business with a scalable, embedded recruitment service.

Talent Build provides dedicated recruitment services to businesses looking to outsource all or part of their recruitment.

We seamlessly integrate with your business, to deliver the talent you require while bringing transparency and efficiency to the end-to-end recruiting process.

We take care of all of your hiring needs, complementing the elements of the recruitment journey that you wish to manage in-house.



Contract Recruitment

Consolidate your contingent workforce strategy to bridge your Talent Acquisition needs

Talent Bridge provides organisations with the flexible resources required to deliver short term assignments.

From vacancy request to fulfilment, time-sheet to consolidated invoicing we find the contractors you need to support your projects.



Talent Strategy

Give your Talent Acquisition Strategy a boost to secure your perfect candidates

Talent Boost supplements your recruitment needs with:

- Market Insight
- Talent Mapping
- Candidate Pipeline Development
- Employee Value Proposition
- Recruitment Marketing & Attraction Strategies
- Innovative Recruitment Technologies

Our Clients



Morgan Stanley

Our Expertise

Case Study: Global Talent Acquisition Solution for Johnson Controls



Objective

- Deployed in January 2017 to supply a fully dedicated outsourced Talent Acquisition Team to deliver Johnson Controls recruitment objectives globally
- Deliver a direct recruitment strategy to reduce recruitment agency spend
- Partner support the in house Talent Team with transactional recruitment efforts
- 2,000 direct placements globally
- Access to specialist knowledge to support strategic talent acquisition goals

Impact

- A fully flexible model which can scale according to Johnson Control's regional requirements
- 90% of vacancies delivered directly by a multinational and cross-border Talent Team of 33 Talent Acquisition Specialists and sourcers,
- Approximate cost savings of \$10M against previous agency and RPO spend
- Time to hire reduced from 89 to 45 days on average
- Interview to offer ratio of 2.5:1
- Less than 5% of candidates dropping out post offer

Since 2021 we have expanded our service across LATAM where we provide an additional 2000 placements per year.

Why us?

01

Experienced, agile and flexible recruitment partner with a Global and local presence

02

Exceptional track record of delivering Talent Solutions for both permanent and flexible needs, helping organisations shape their Talent Acquisition journeys

03

Consistent people, consistent delivery with retained knowledge spanning across Business Consulting, Technology, Data Science, Engineering and HR.



Scale up project to hire candidates globally

Data | AI | VR | AR

"Claremont's Embedded Recruiters deliver great candidates to the business at pace!"



Avalanche
Studios Group

Scale up to provide Tech in UK & Nordics

"We have recently started our relationship with Claremont and are impressed by the professionalism and knowledge of their recruiters"



Scale up project across EMEA

Tech | Data | Sales

"Amazing output from our Claremont Talent Acquisition Partners"



Executive Recruitment EMEA & USA

"Claremont provide us with 4 Executive Recruiters who have fully embedded themselves into our operation. We couldn't be happier with the level of service we receive"



Managed Service Programme Technology & Support Function

"Claremont Consulting provide us with a great recruitment service and have given visibility of our contractor engagements"

Get in touch



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