



Company Presentation

DEKO|SYS MÉXICO S. de R.L. de C.V.

7 March 2022

DEKOSYS MEXICO – AT A GLANCE



German Capital
Shareholders WSI



14

million U.S. dollars revenues in 2021

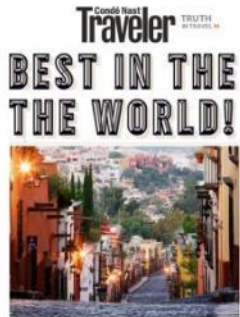


250

Employees working
3 shifts 6 days a week



LOCATION DEKOSYS



Founded in 2015

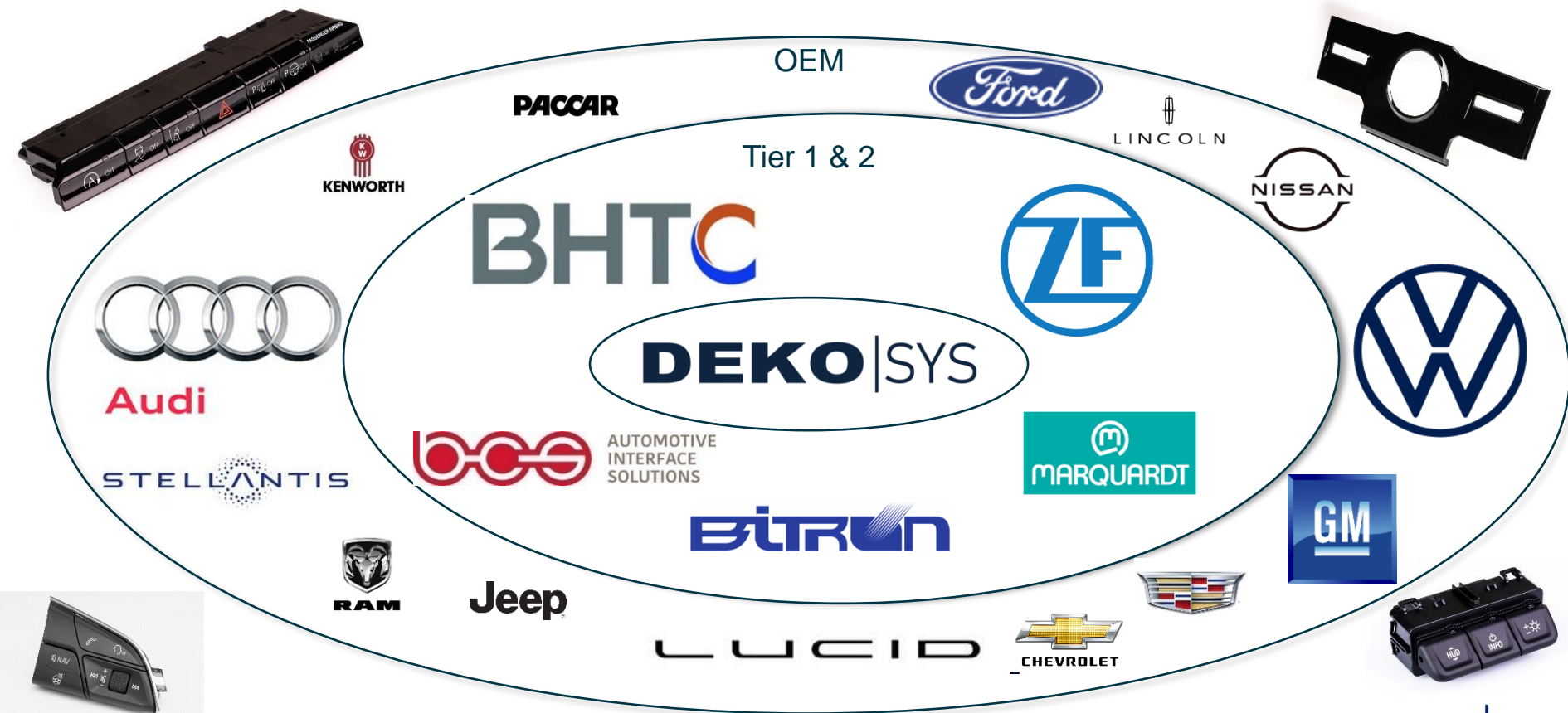


DEKO|SYS
Poligono Ind. Park
San Miguel de Allende

DEKO|SYS

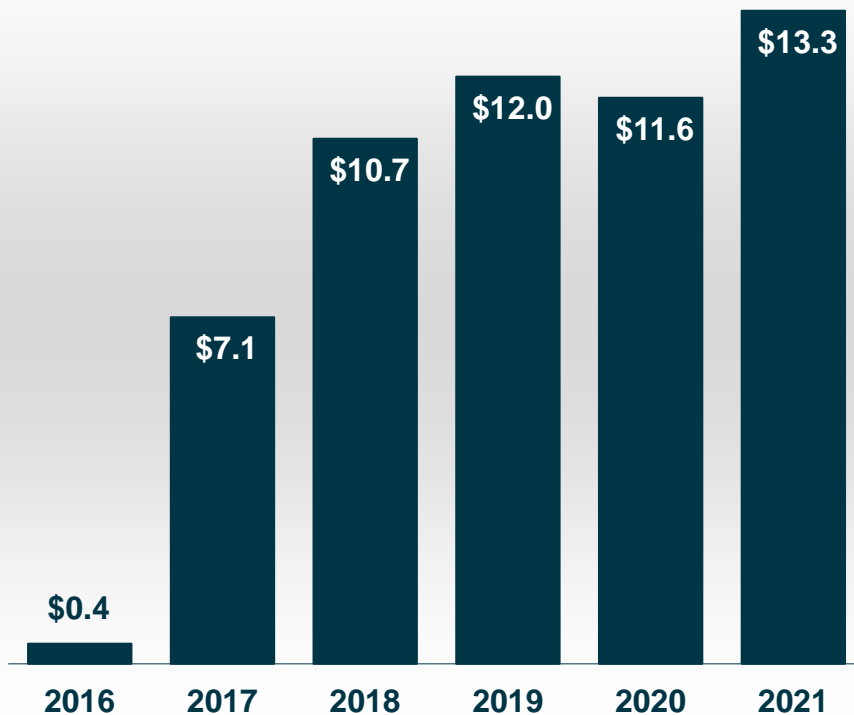


MAIN CUSTOMERS

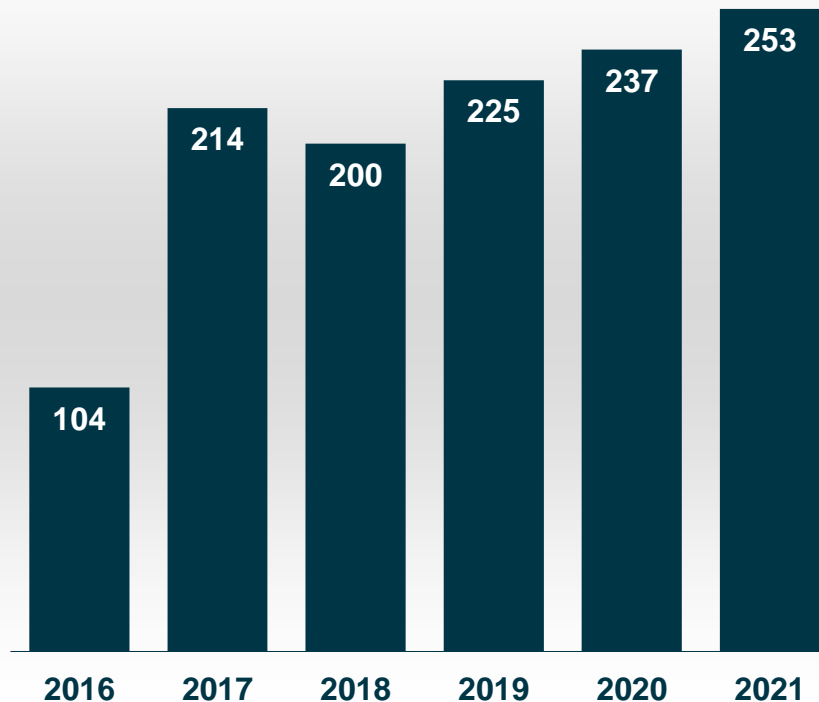


YEARLY REVENUES & EMPLOYEES DEKOSYS MEXICO

Sales in Mio USD*

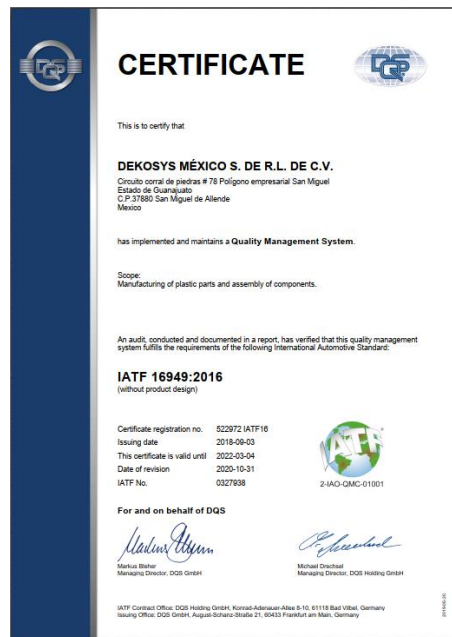


Headcount**



QUALITY CERTIFICATIONS DEKOSYS MEXICO

- IATF 16949:2016
(DQS and IQNet)
- ISO 9001 : 2015
with StVR (DQS)
- ISO 9001 : 2015
Automotive



⚙️ IN-HOUSE EXPERTISE



Design & development

- ❑ CAD Design
- ❑ FMEA
- ❑ Rapid Prototyping
- ❑ Process Engineering
- ❑ FEM Simulation
- ❑ Painting jig and fixture design



Metrology & Testing

- ❑ Zeiss CMM Dimensional 3D
- ❑ Mark Pull Tester
- ❑ Keyence Vision System
- ❑ BYK Color & Gloss
- ❑ Light Intensity
- ❑ GTI Light Cabin
- ❑ Hydrolysis



Central Functions

- ❑ Sales & Project management
- ❑ Quality & Certification
- ❑ Administration, Finance & Controlling
- ❑ Supply Chain Mgmt. & Purchasing
- ❑ Human Resources



Serial Production

**Injection
Molding**

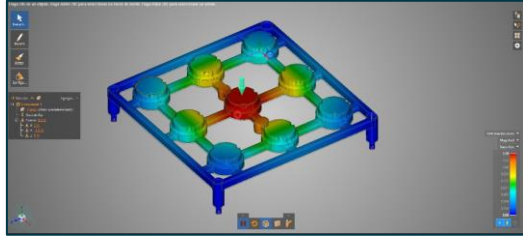
**Surface
Technology**

**Laser Marking
Pad Printing**

Assembly

⚙️ IN-HOUSE EXPERTISE

Design & development



Metrology & Testing



Central Functions



Serial Production



Injection Molding



Surface Technology



Laser Marking Pad Printing



Assembly



⚙️ CAPABILITIES | PROCESSES INJECTION MOLDING



18 Injection machines

2-component
injection moulding

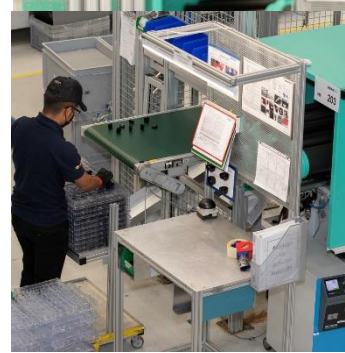
- 1x 2K-300T
- 4x 2K-110T
- 2x 200T
- 6x 100T
- 3x 40T
- 1x 85T
- 1x 110T

ENGEL

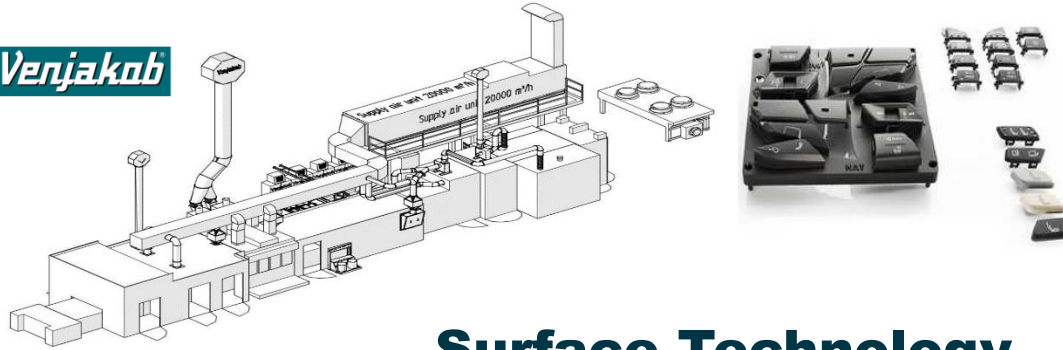
ARBURG

Wittmann

Bottenfeld

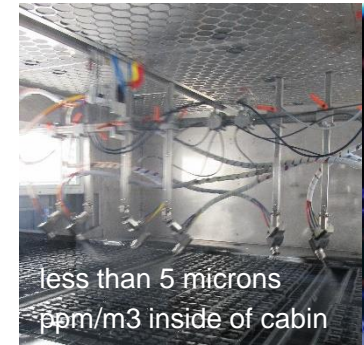


Venjakob



Surface Technology

- Automated Flat-bed-paintline with best-in-class cleanliness concept
- High speed (1m/min) for high volumes for parts max 10cm high
- Total length of conveying loop: 85m (including 6 levels in oven)
- **CO2 Cleaning** & Ionization for highest cleanliness requirements
- **UV Curing** for scratch resistant surfaces
- **Infrared heating** reducing drying times and avoiding bubbles
- **Automatic 2K-Mixing**



⚙️ CAPABILITIES | PROCESSES LASER & ASSEMBLY



ASSEMBLY

- 5 stand alone Laser machines
- 2 Ultra Sonic Welding in-line
- Assembly lines with EOL in-line



FOBA®
Laser at your service

SYSTEC
AUTOMATISIERUNG · TESTSYSTEME
DOKUMENTE · SYSTEME · MEDIEN



Herrmann
Ultraschall



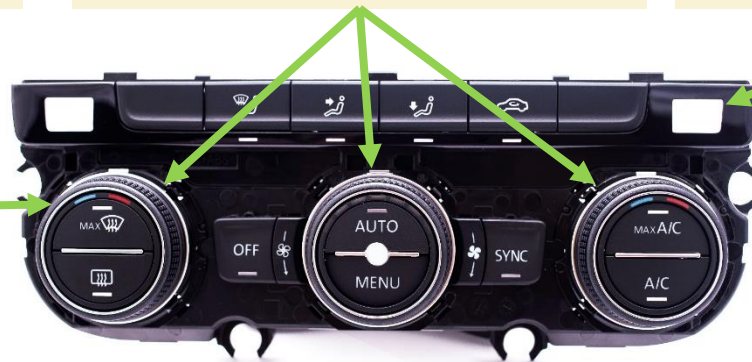
Components / day:
> 200,000

TECHNICAL CAPABILITY AT DEKOSYS

Current 4K part achieved through
2k injection and 2K overmolding
⇒ painted and lasered

Three rotary knobs with
spring-loaded torque

2K mold with PC/ABS
black & PC transparent



Example @DEKOSYS: Climate Control VW416 / 371

Ultrasonic welding, between 2K
injected Display PMMA+PC/ABS
and PC/ABS Cover

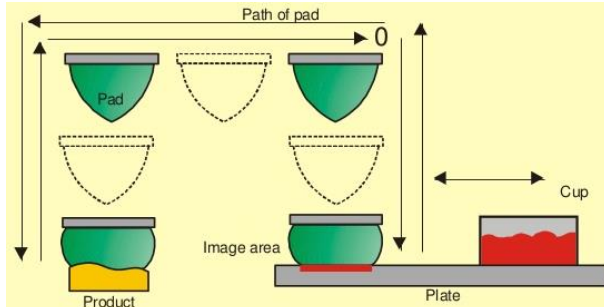


Example @DEKOSYS: Climate Control Audi Q5 Komfort



DEKO|SYS

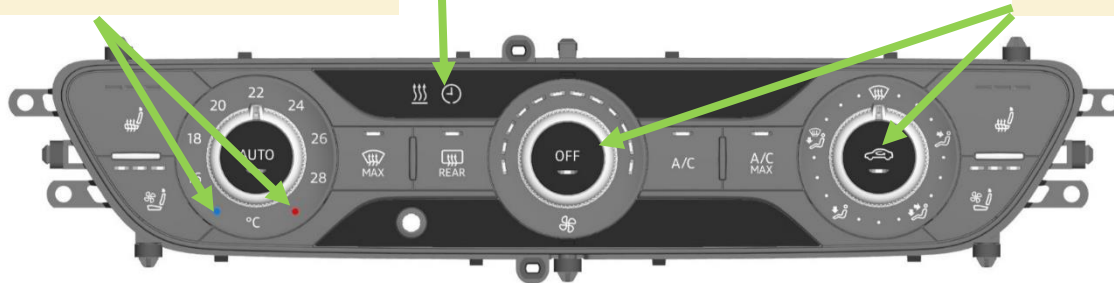
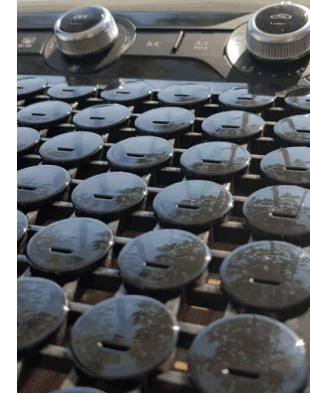
TECHNICAL CAPABILITY AT DEKOSYS



Pad Printing capability in House



2K injected display.
Symboles created while molding process



UV-High gloss piano black 2 layers

PLANT OVERVIEW



DEKO|SYS



ORGANIGRAMA GERENCIAL

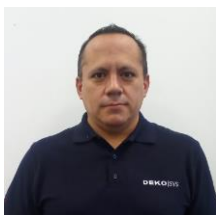
DIRECTOR GENERAL
André Dronigke



Finance/Controlling
Araceli Ramírez



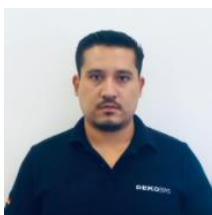
Operation
Antonio Medina



Human Resources
Laura Chantes



Supply Chain
Oscar Becerril



Quality
Magaly González



Sales
Timo Stellmacher



Projects
Arturo Villagómez



We strive to become the hidden champion for premium **DEKO**rative SYStems well known in the automotive industry for:

- Exceptional surface optics
- Superior haptics
- Reliable functionality

Technologies for a smart and comfortable onboard experience

Through our commitment to quality, constant innovation and respect for the planet, we aim to create added value for our customers and to fully satisfy their expectations.

We are a strong reliable partner for all of our stakeholders.
Reliability means to be an effective partner in solving problems and mastering challenges.

We will face our challenges by engaging the talent and passion of people, who believe there is always a better way.