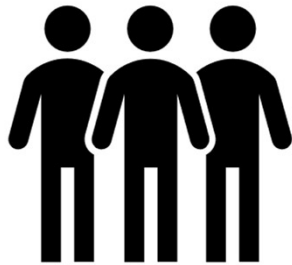




Ventura Fast Facts



310 Venturians
Minority Owned
Since 1997



5 Facilities
4 Countries
**150,000+ ft²
of manufacturing**



Automotive (10%)
Appliance (10%)
Furniture (70%)
Lighting (10%)

50 Million USD 2021

Learn More here: <https://innogroupcompanies.com>

Customer Experience

Transportation



Commercial Lighting



Furniture



Apliances

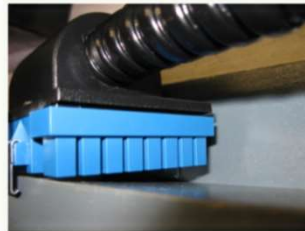


Core Product Experience

Office Furniture Seating
and Components



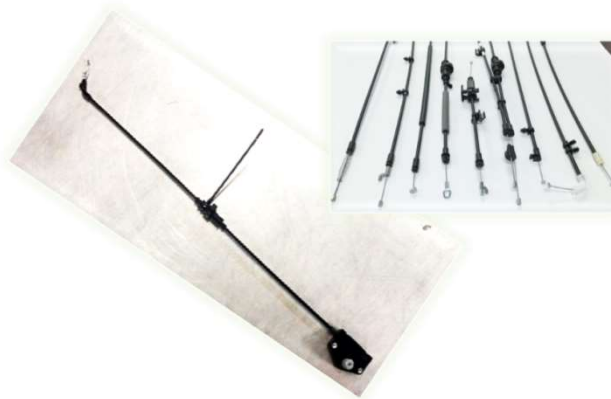
Office Furniture Power Distribution



Silicone Molded Lighting
Components



Mechanical Seating Harnesses



Automotive Wire Harnesses



Lighting Control



Core Competencies

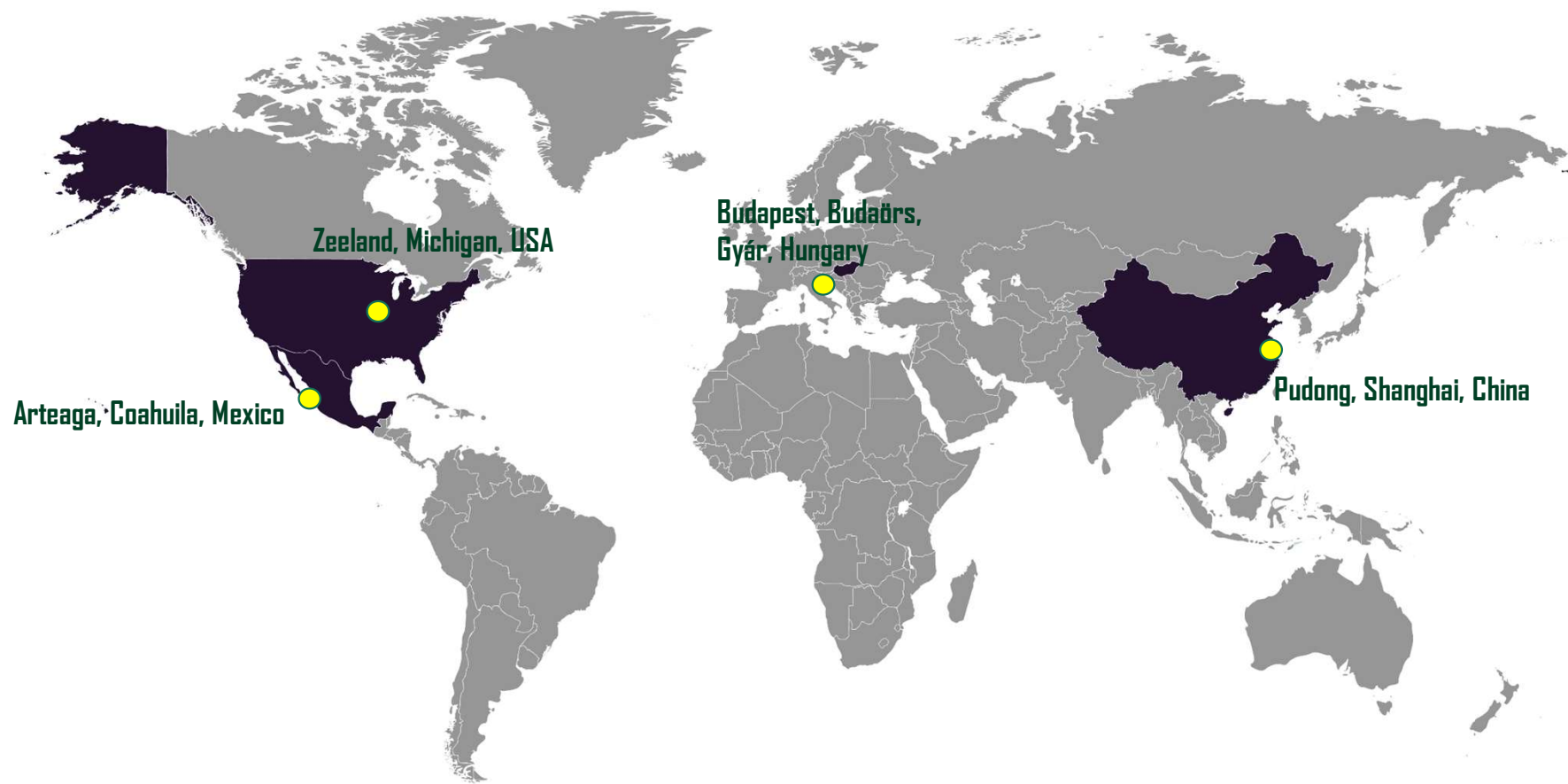
Process Cores

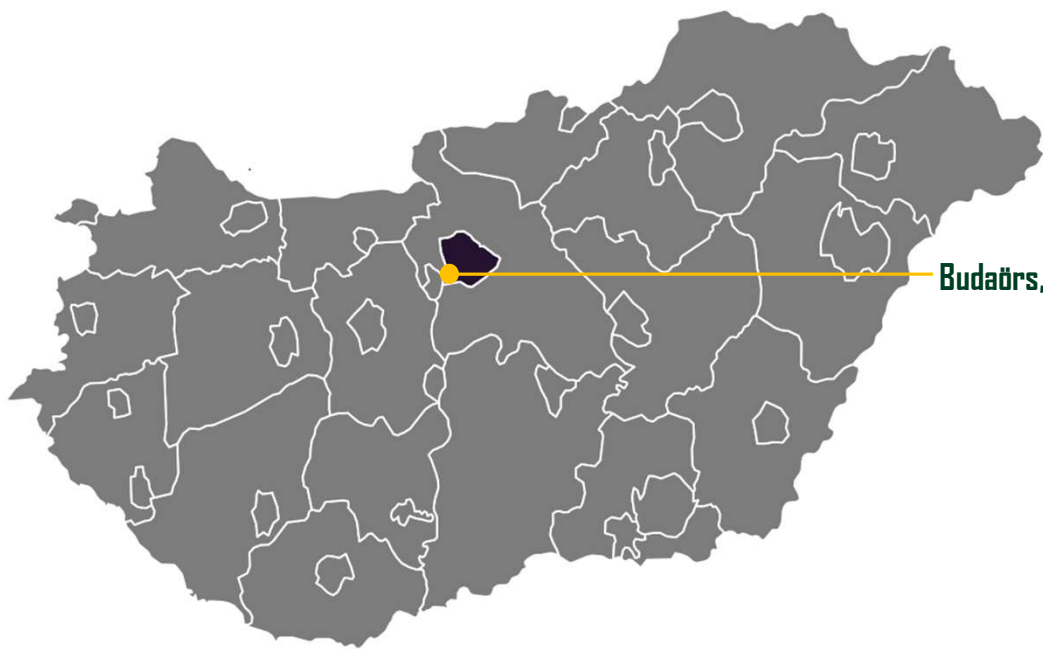
- Assembly
- Wire Processing
- Injection Molding
- Silicone Molding

Business Cores

- Process Design
- Program Management
- Lean
- Advanced Engineering





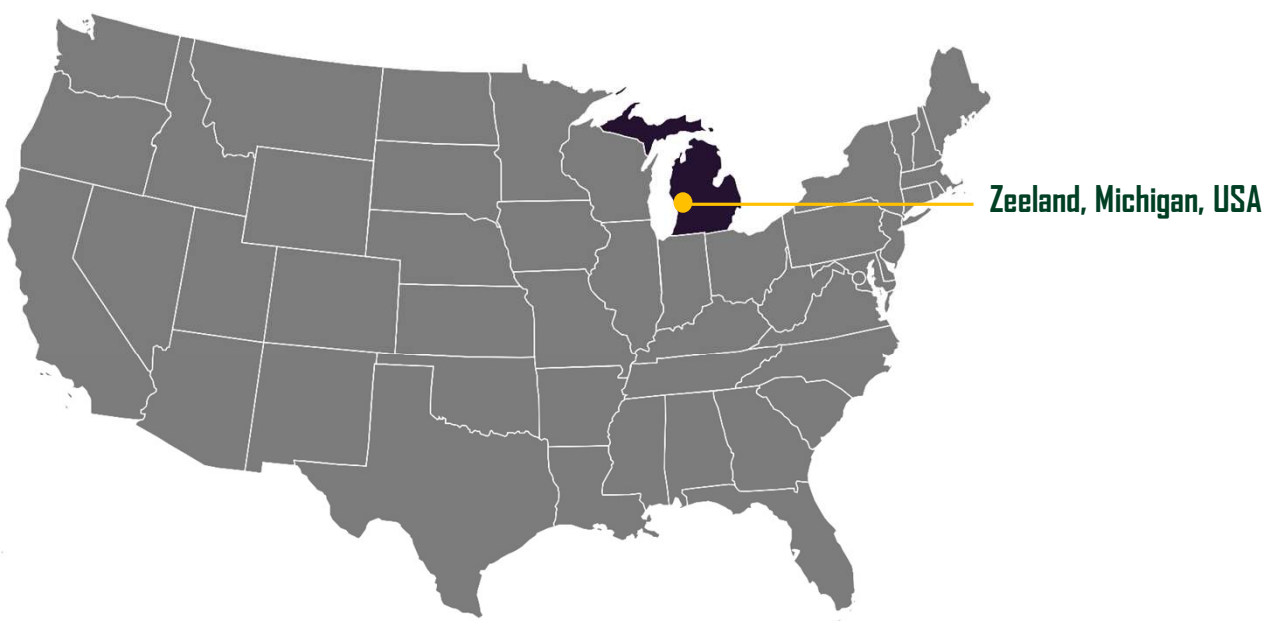


Budaörs, Gyár, Hungary

ASSEMBLY

UPHOLSTERY



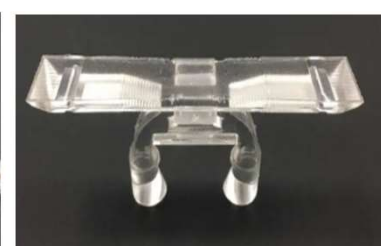


Zeeland, Michigan, USA

ASSEMBLY

UPHOLSTERY

**SILICONE
INJECTION
MOLDING**



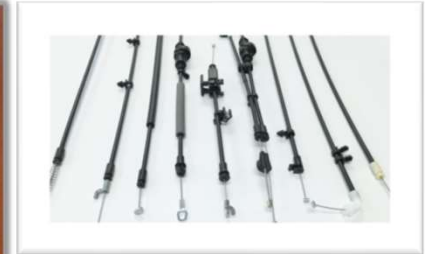
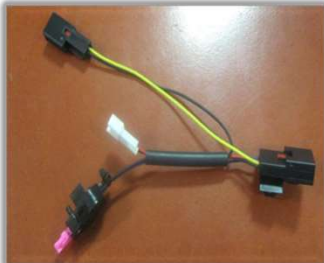
www.lumenflow.com



ASSEMBLY

WIRE PROCESSING

MOLDING - KAMEX





Pudong, Shanghai, China

ASSEMBLY

MIG WELDING

UPHOLSTERY



Be a company based on **BIBLICAL PRINCIPLES**

Be wise **STEWARDS** of our God-given talents and resources to improve lives: grow people -- give generously .
- provide employment -- produce beneficial products

Be a growing **COMMUNITY** that loves work and cares for people

TRUST

HUMILITY

SERVICE

FUN

FORGIVENESS

LEARNING

CHANGE

HARD WORK

TEAMWORK

Process Design



Global Footprint



A Better Solution



Brand Promise: Create Positive Change

Ideal assembly



Multiple Processes
and Suppliers



Design
Influenceable



Sourcing
Flexibility



Road to
Improvement is Clear

Ventura Mexico / Kamex Facility



Wire Processing Capabilities

- 1 -Schleuniger Crimp Center 64
 - Mid-wire stripping
 - Automated Tin-dipping
 - Automated cut/strip/crimp – up to 6 stations
 - Wire processing from 12 AWG to 22 AWG
- 1 -Schleuniger Crimp Center 36S
 - Automated cut/strip/crimp – up to 6 stations
 - Seal unit
 - Wire processing from 12 AWG to 22 AWG
- 1 –Schleuniger PowerStrip 9500 – Automatic cut and strip
- 1 -Megomat Manual crimping press – 16AWG to 22 AWG
- 1 –Carpenter Tube cutter
- Autosplice/Barrelsplice machines w/CFM
- 1 – Komax wire strip – up to 45mm strip cut
- 1 – Telsonic Ultrasonic welding machine



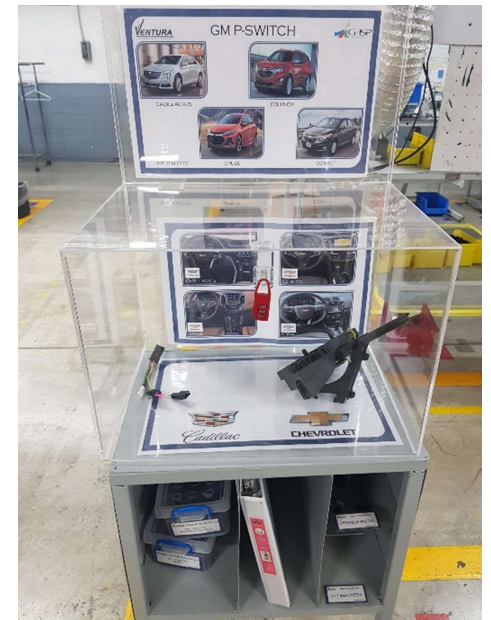
Inspection Capabilities

- 1 – Scheluniger Micrograph
- 2 – Schleuniger PullTester
- Micrometers
- 3 Dynalab wire continuity test stations
- 1 Dynalab Hi-pot test station



Assembly Capabilities

- Wire Harness Assembly
- Electronic Communication Module Assembly
- Cables Assembly
- Mechanical Harness Assembly
- Effort / Greasing station
- Automotive Lamps Assembly



Kamex

Solving problems with a collaborative approach using critical and creative thinking

Capabilities



13 Injection Machines: 10 Horizontal, 3 Vertical

Ranges from 50T to 300T: Van Dorn, Demag, Engel, Milacron

Injection Molding: Insert Molding, 2-Shot Molding, Class A interior surfaces

Polypropylene, Acetal, ABS, Nylons, Polyethylene, TPE/TPV, TPO

CQI-23 Special Process Injection Molding yearly assessment

IATF16949:2016 Certified



IP Bezel



Inside Mirror Housing



Overhead Console Bin



Vanity Mirror Cover



Mirror Housing



Cup Holder



Bushing Overmolding





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