



# Company Profile

Mexico Structures Division

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Making every drive better™

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# Brief Overview

## **Global Structures Lear**

- Manufacturing Sites
- Current Customers
- Main Products/Programs



# 29 Global Structures Manufacturing and Assembly Locations

## **Brazil**

Cacapava

## **China**

Chongqing

Shanghai

Shenyang

Wuhan

## **Czech Republic**

Hranice

## **France**

Loire

## **Germany**

Munich

Rietberg

## **India**

Chennai

Gonde

Pune

## **Poland**

Legnica

Tychy

## **Portugal**

Valencia

## **Slovakia**

Presov

## **Spain**

Ardasa

Magnesio

PGA

## **Thailand**

Rayong

## **United States**

Roscommon, MI

## **Mexico**

Arteaga

Hermosillo

Piedras negras

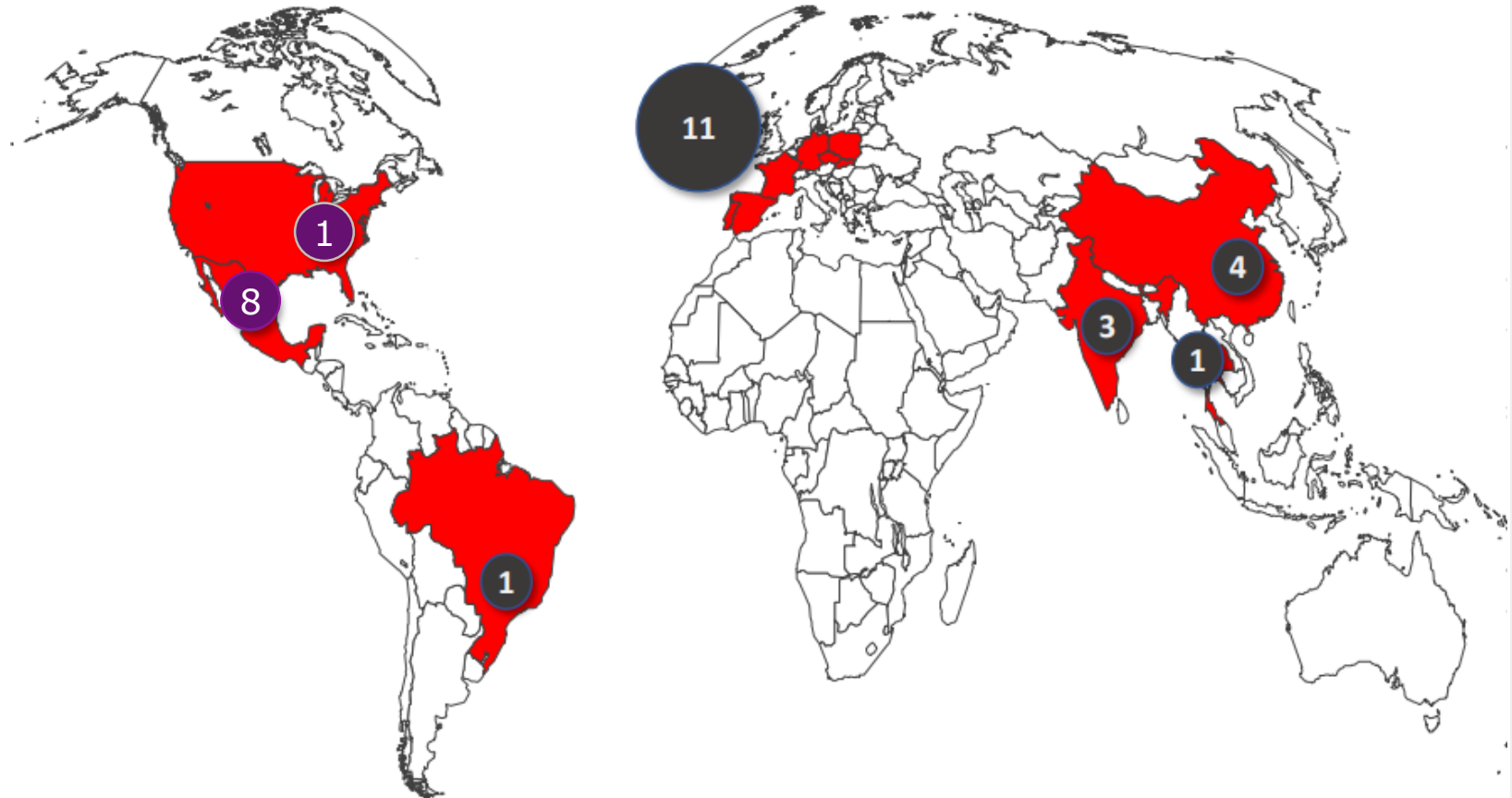
Ramos

Saltillo

Tláhuac

Naucalpan

Querétaro



# Americas Structures Manufacturing

## Brazil

○ - Cacapava 

## Mexico

● - Arteaga 

● - Ramos

● - Saltillo 

○ - Hermosillo

● - Piedras Negras

● - Tlahuac 

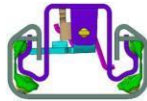
● - Naucalpan

● - Queretaro 

## United States

● - Roscommon, MI

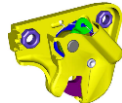
● - Morristown, TN



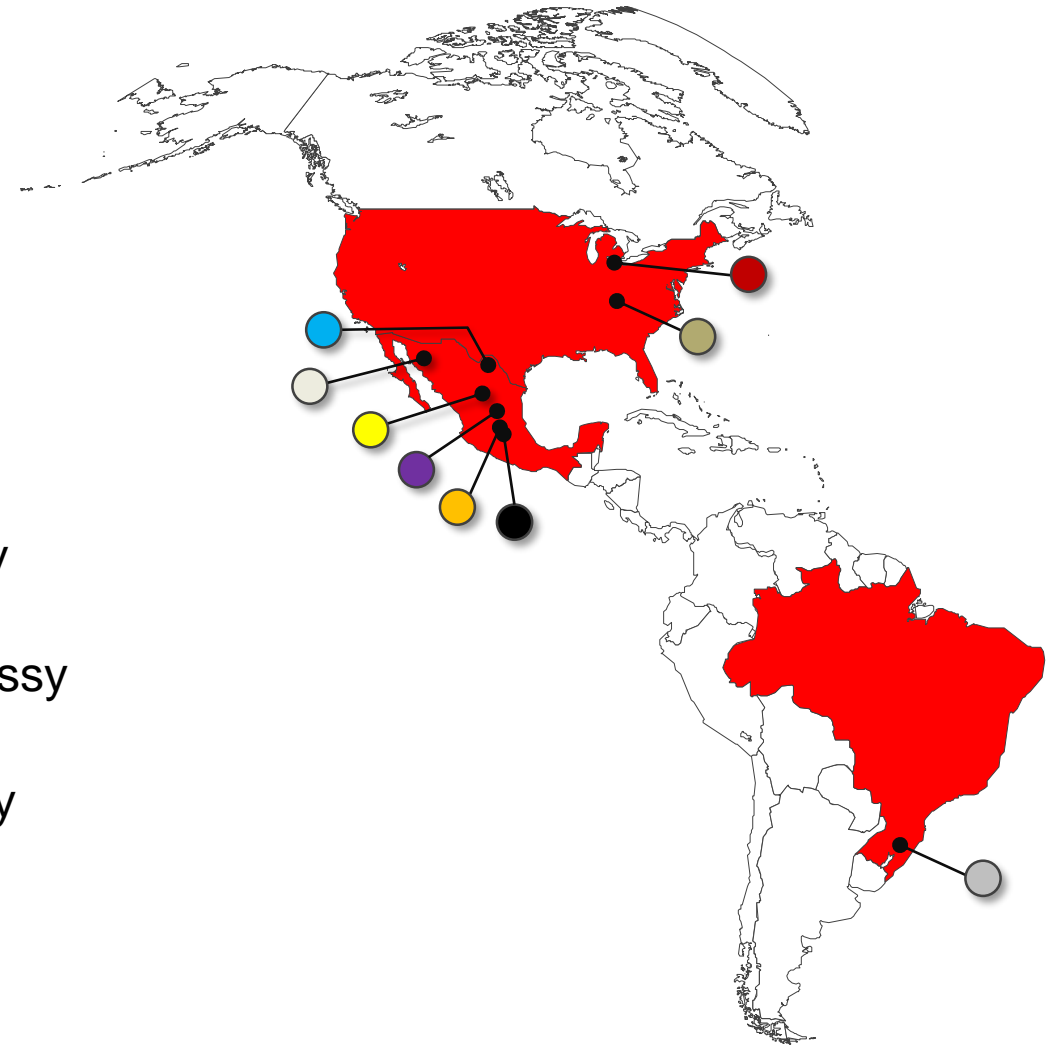
Track Assy



Recliner Assy

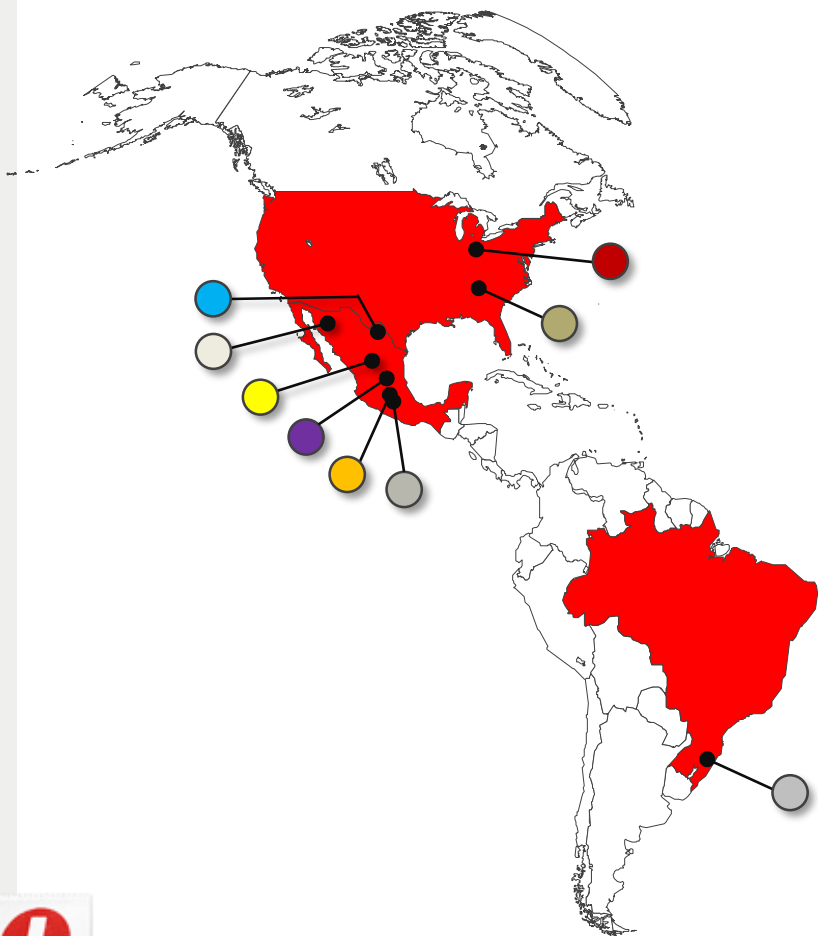





Latch Assy



12 North & South American Structures  
Manufacturing and Assembly locations.

# Americas Manufacturing



	Roscommon, N	Morristown, T	Arteaga, MX	Hermosillo, M		Piedras Negras, MX	Saltillo, MX	Tlahuac, MX	Cacapava, BRA	Naucalpan, M	Querétaro, M
Track Assembly 			X			X			X		
Reliner Assembly 							X				
Latch Assembly 							X			X	
Progressive Die Stamping (100-300 Ton)	X	X	X			X		X		X	
Progressive Die Stamping (400-800 Ton)	X	X	X					X	X	X	X
Transfer Die Stamping (800-2000 Ton)		X	X			X					X
Manual Die Stamping	X	X	X			X			X	X	X
Laser Welding	X		X	X		X	X	X			
Robotic MIG Welding	X	X	X	X		X	X	X	X	X	X
Robotic Resistance Welding	X	X	X	X		X	X	X			
Autophoretic Coating	X					X			X		
E-Coating			X			X		X			
Powder Coating											
CNC Tube Bending		X						X		X	
Wire Bending				X				X			
General Assembly	X	X	X	X		X	X	X	X	X	X
Magnesium Molding / Machining											
Roll - Forming											
Push Profiing											



# Global Structures Engineering

## **Brazil**

○ - Cacapava

## **China**

● - Shanghai

## **France**

● - Roche La Moliere

## **Germany**

● - Munich

● - Rietberg

## **India**

● - Pune

## **Italy**

● - Grugliasco

## **Mexico**

● - Arteaga

## **Poland**

● - Legnica

## **Slovakia**

● - Presov

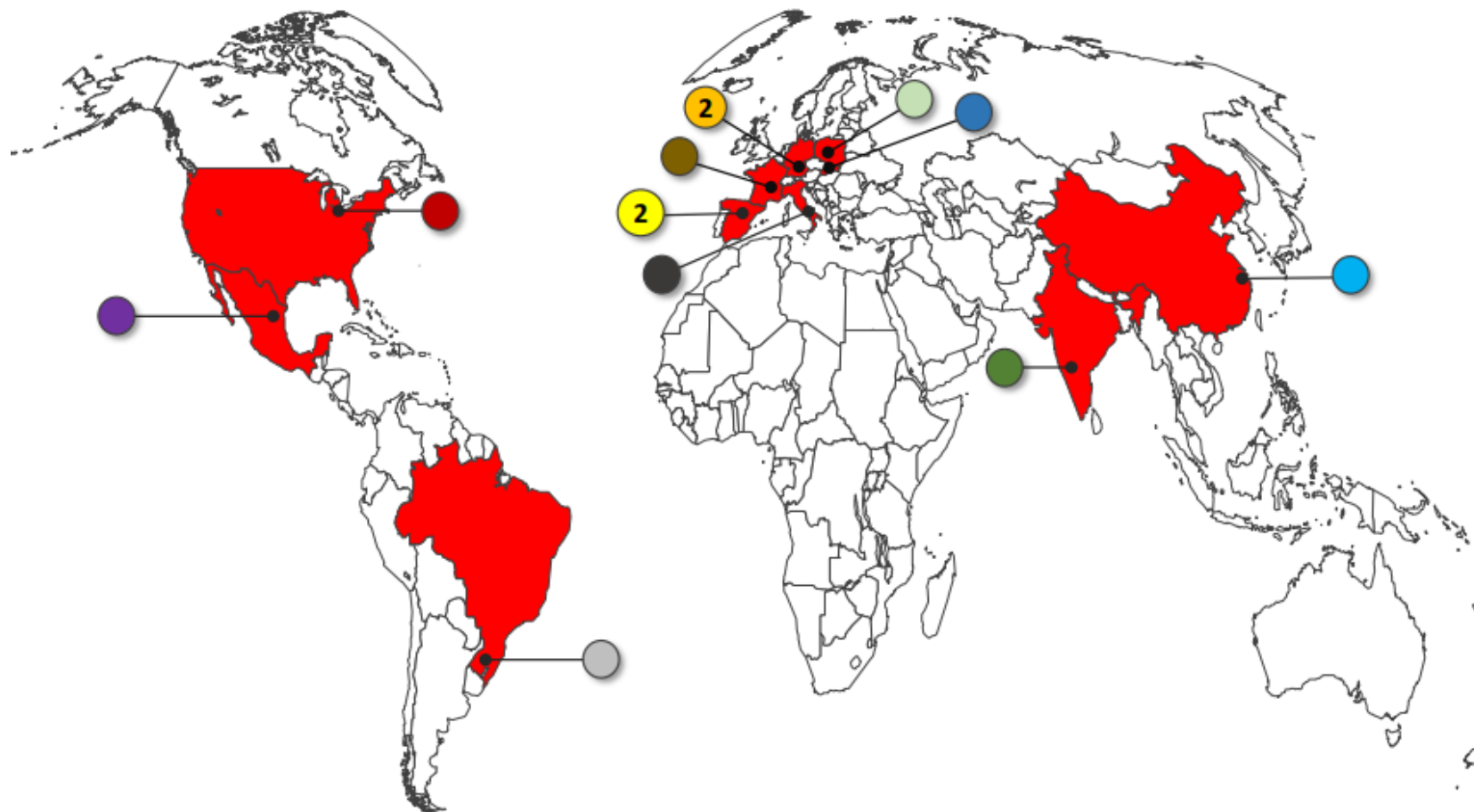
## **Spain**

● - Valdorros

● - Vigo

## **United States**

● - Southfield, Mi



# Brief Overview

- Global Structures Lear
- ✓ **Manufacturing Sites**
- Current Customers
- Main Products/Programs



# Queretaro Plant



**Employees:** 425

**Plant Size:** 78,000 sq. ft.

**Additional Building available:** 50,000 sq. ft.

**Main Customers:** Lear, Brose, Nissan, VW, Hirotec.

**Main Products:** Seat Frames, B&W. Mechanisms



## **Manufacturing Processes:**

Stamping

75-2000 Tons

Progressive & Transfer

Welding & Assembly



## **Technical Support & Services:**

Manufacturing Engineering

Quality Assurance

Testing & Validation



# Naucalpan Plant



**Employees:** 450

**Plant Size:** 128,667 sq. ft.

**Main Customers:** Lear, Nissan, VW, Ford, Faurecia.

**Main Products:** Seat Frames, B&W. Mechanism, Head rest, Armrest

## **Manufacturing Processes:**

Stamping: 200-800 Tons

Progressive

Welding & Assembly

Bending tubes

## **Technical Support & Services:**

Manufacturing Engineering

Quality Assurance

Testing & Validation



# Brief Overview

- Global Structures Lear
- Manufacturing Sites
- ✓ **Current Customers**
- Main Products/Programs



# Current Customers



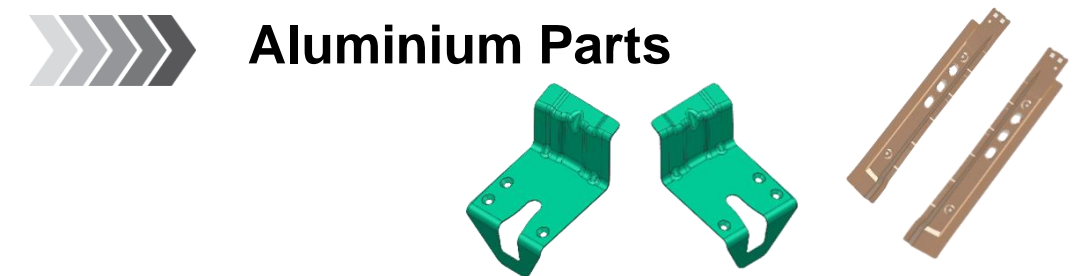
# Brief Overview

- Global Structures Lear
- Manufacturing Sites
- Current Customers

## **Main Products/Programs**



# Main Products





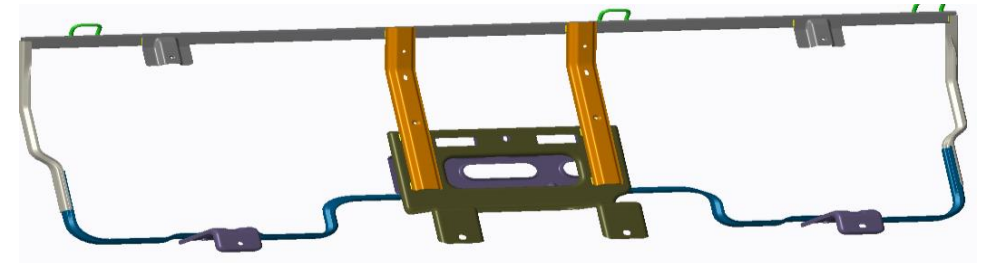
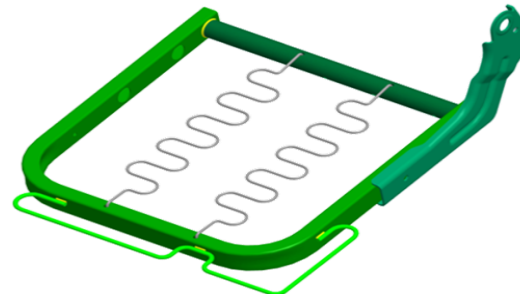
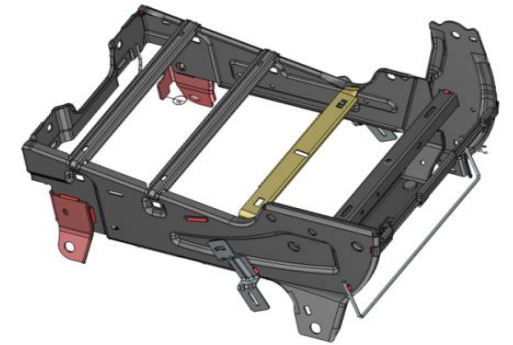
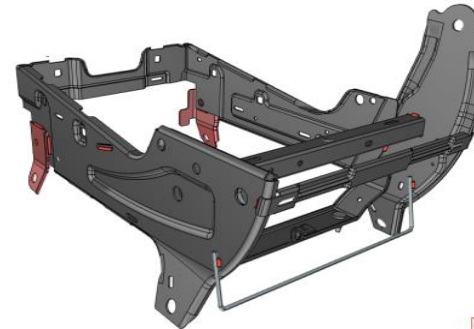
**Plants: Naucalpan, Mexico.**

**Vehicle: T1XX Crew & Extended Cab**

**Products:**

- **SUV armrest**
- **1<sup>st</sup> Row Seats 20%**
- **2<sup>nd</sup> Row Cushion and back**

**Volume: 1,940,000**



**Main Programs**

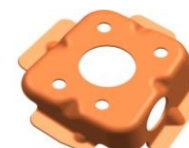
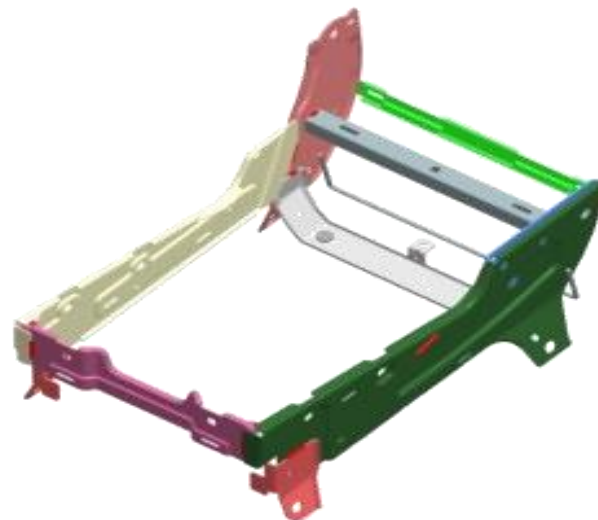


**Plants: Naucalpan, Mexico.**

**Vehicle: T1XX Regular Cab**

**Products:**

- **SUV armrest**
- **1<sup>st</sup> Row Seats 20%**
- **2<sup>nd</sup> Row Cushion and back**



Main Programs

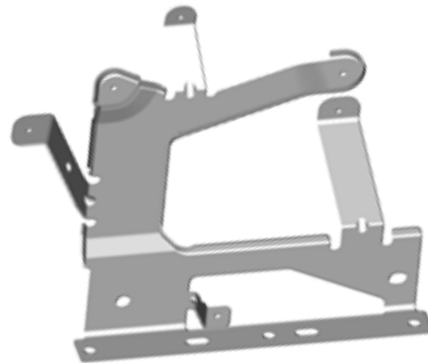
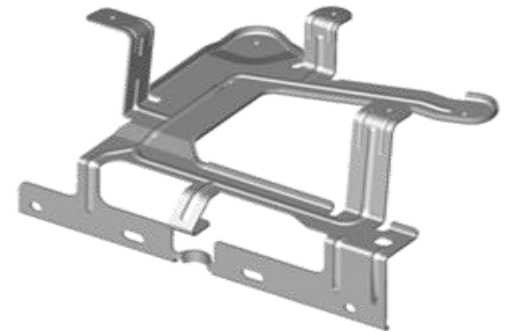
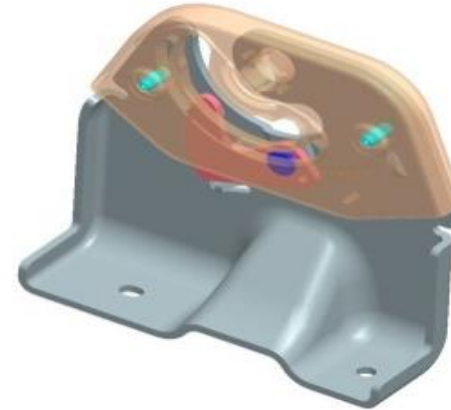
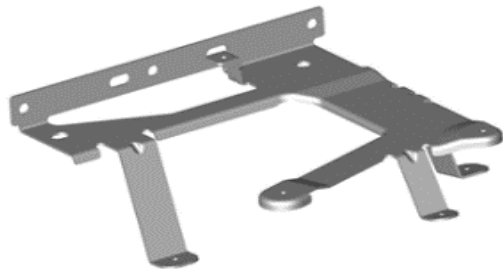


**Plants: Naucalpan, Mexico.**

**Vehicle: D2UG SUV**

**Products: (SUV armrest and seats)**

**Volume: 255,000**



Main Programs



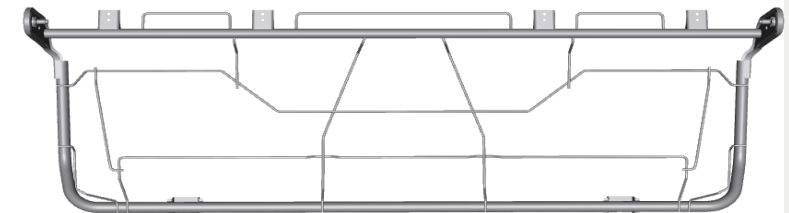
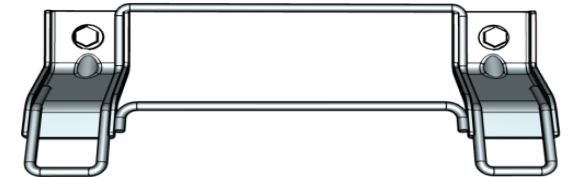
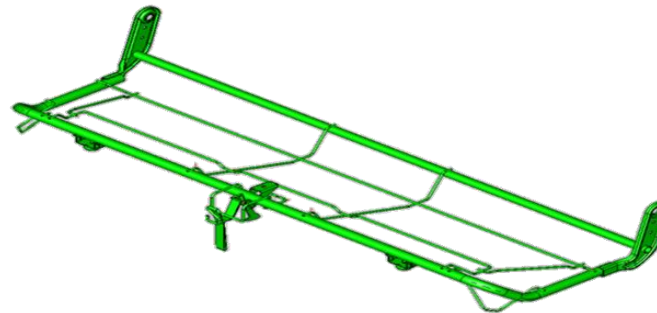
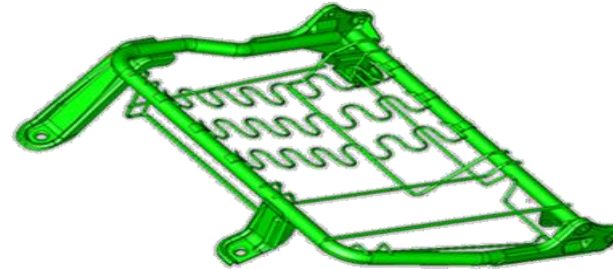
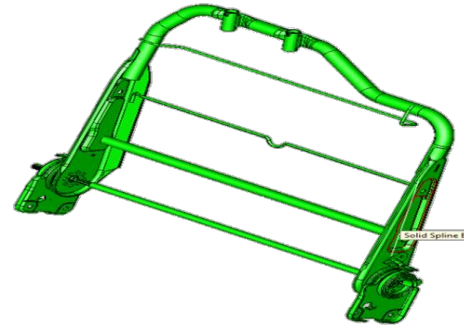
**Plants: Naucalpan, Mexico**

**Vehicle: H-60**

**Products:**

- **Frame Assy Front Seat Back**
- **Frame Assy Front Seat Cushion**
- **Frame Assy Front Seat Back Air Vent**
- **PowerTrain**

**Volume: 81,500**



**Main Programs**

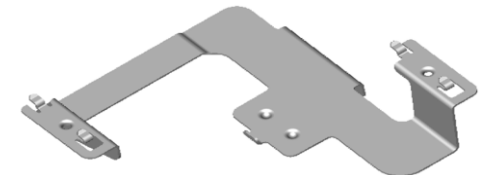
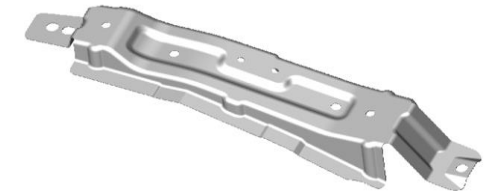
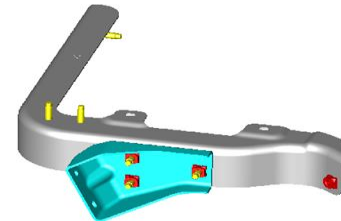
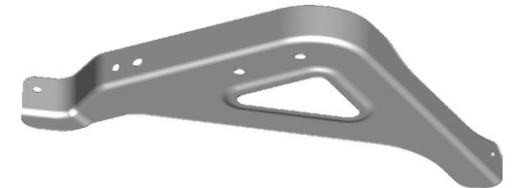
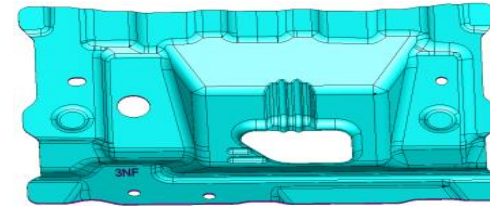
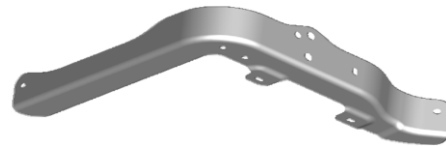
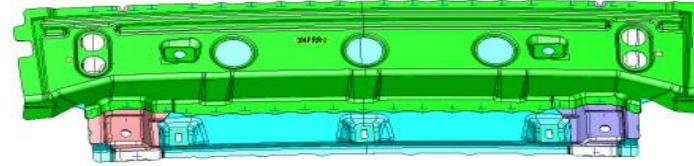


**Plants: Naucalpan, Mexico**

**Vehicle: March / Infiniti QX50/60**

**Products: Stamping Parts**

**Volume: 69,000**



**Main Programs**



**Plants:** Naucalpan, Mexico

**Vehicle:** 482,430, 727, U725

**Products:**

- **Frame Assy Rear Seat Cushion**
- **Cargo hooks**

**Volume:** Several



Bronco Sport



Main Programs



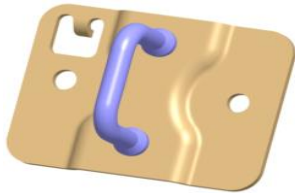
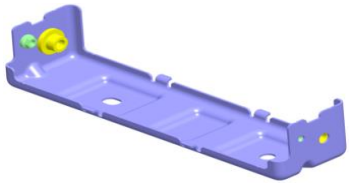
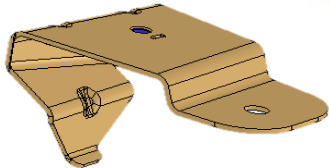
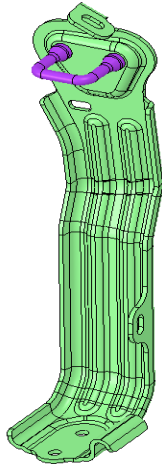
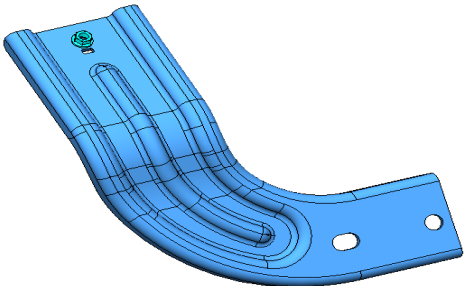
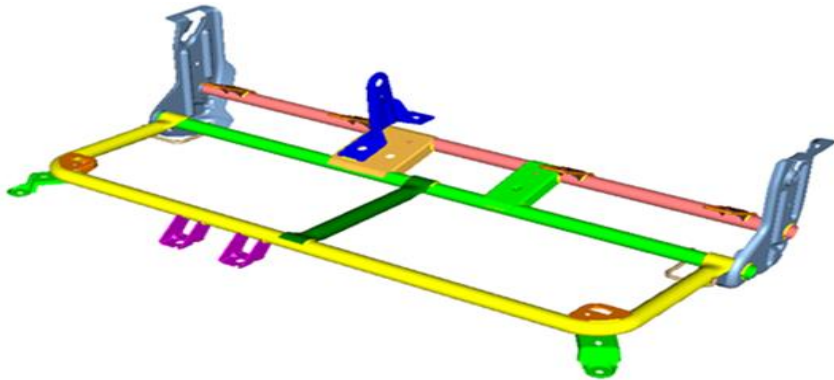
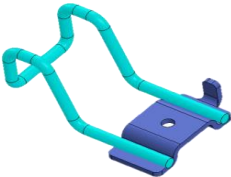
MACH-E



Bronco



F- SERIES



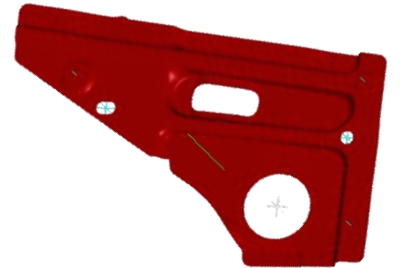
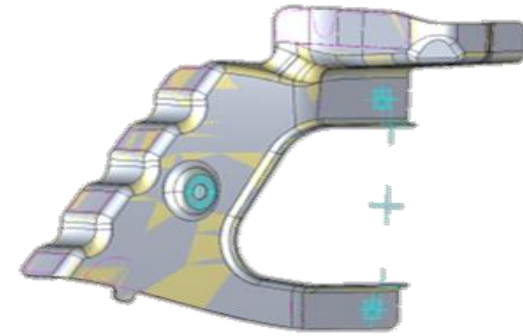
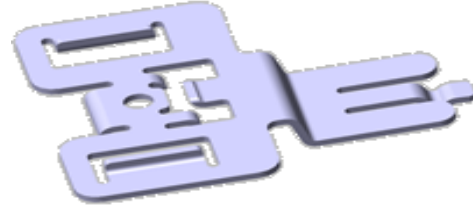
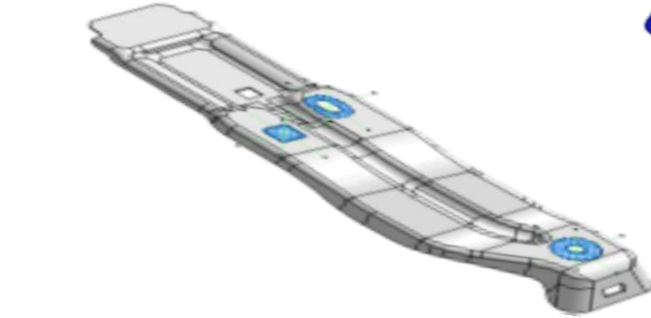
ESCAPE



**Plants: Queretaro / Naucalpan, Mexico**

**Vehicle: Tiguan / Jetta / Taos**  
**Products: Stamping Parts**

**Volume: 220,000**



Main Programs



**Plants: Queretaro, Mexico**

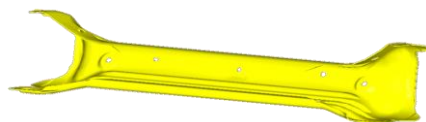
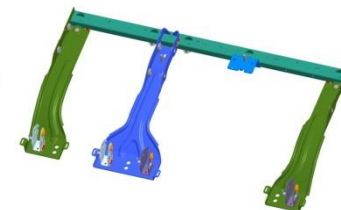
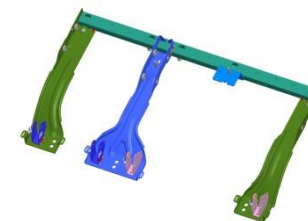
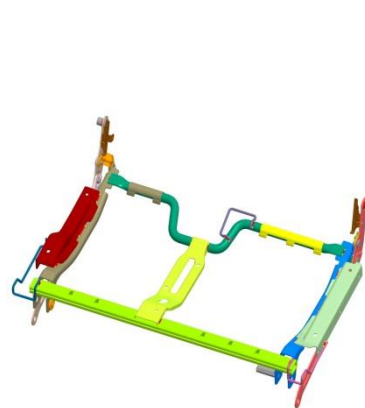
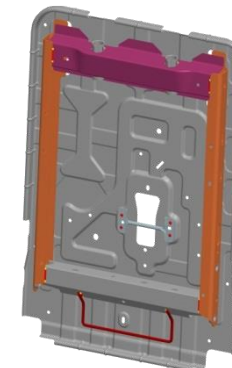
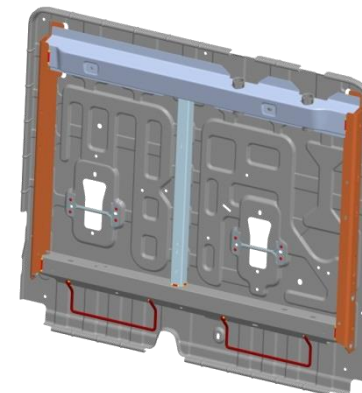
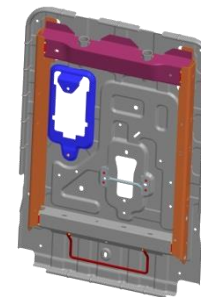
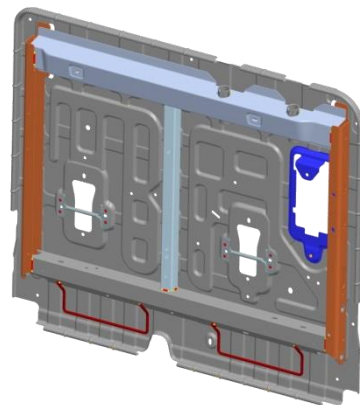
**Vehicle: T1XX SUV**

**Products: (SUV manual and power)  
40% and 60% Back Frame Assembly  
(Manual and electric) 138K parts & 235K  
annual parts.**

**40% and 60% Cushion Frame Assembly  
373K annual parts**

**60% Stanchion Assembly 138K annual  
parts.**

**Lower cross 1.5M parts.**

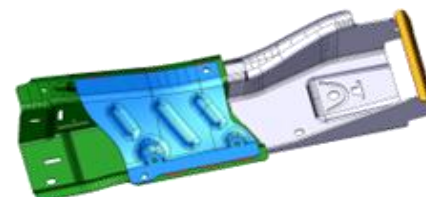
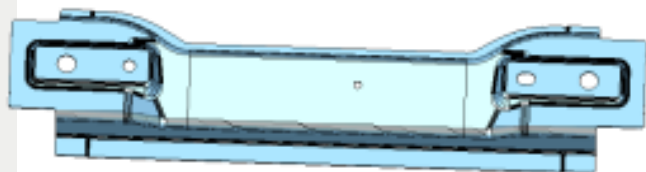
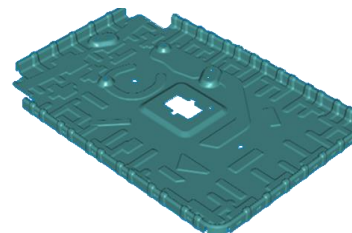
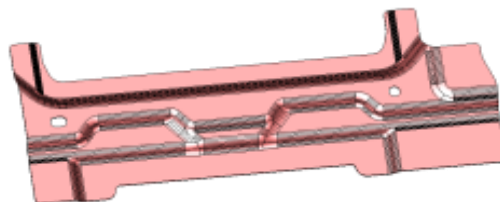
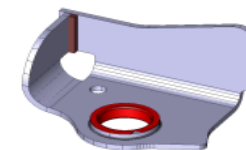
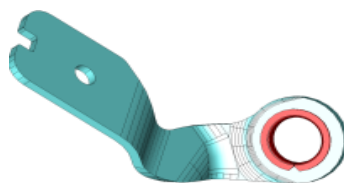


**Main Programs**

**Plants: Queretaro, Mexico**

**Vehicle: FBK2 (G05-G07 BMW  
& X167 Mercedes-Benz)**

**Products: Back panels &  
Stampings**



**Main Programs**

# Some of our Quality Certifications



This is to certify that the management system of:

## Gill Industries

Main Site: 5271 Plainfield Ave. NE,  
Grand Rapids, Michigan, 49505, United States

See appendix for additional sites and additional site scopes

has been registered by Intertek as conforming to the requirements of:

## ISO 14001:2015

The management system is applicable to:

Headquarters for the administration, operations, engineering and  
product management for the design of mechanism, stampings and  
assemblies.

Certificate Number:  
0073192-01

Initial Certification Date:  
13 March 2018

Date of Certification Decision:  
14 March 2018

Issuing Date:  
14 March 2018

Valid Until:  
12 March 2021



A handwritten signature in black ink, appearing to read "Calin Moldoveanu".

**Calin Moldoveanu**  
President, Business Assurance

Intertek Testing Services NA, Inc.,  
900 Chelmsford Street, Suite 301-3,  
Lowell, MA 01851,  
USA.

## APPENDIX TO CERTIFICATE OF REGISTRATION

This appendix identifies the locations covered by the management system of:

## Gill Industries

This appendix is linked to the Main Certificate # 0073192-01 and cannot be shown nor reproduced without it.

### Gill Industries - Naucalpan, MX

Calle 8 No. 2-A, Fracc. Industrial Alice Blanco  
Naucalpan de Juárez  
Edo. de México, C.P. 53370

Manufacture of stampings and assemblies

### Gill Industries - Queretaro, MX

Vialidad Benito Juárez No. 118  
Parque Industrial Querétaro  
Santa Rosa Jáuregui  
Queretaro, C.P. 76220

Avenida La Montaña 112 Int. I, Parque Industrial Querétaro,  
Santa Rosa Jáuregui, Querétaro, CP 76220, Mexico

Main Site (Queretaro): Manufacture of stampings and assemblies

Additional Site Scope (Queretaro): Warehouse



# CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

## Gill Querétaro, S. de R.L. de C.V.

Benito Juárez #118, Parque Industrial Querétaro, Querétaro, 76220,  
Mexico

has been registered by Intertek as conforming to the requirements of:

### IATF 16949:2016

The management system is applicable to:

Manufacture of Stampings and Assemblies

Permissible exclusions include: Product Design

IATF Certificate Number  
0328148

Certificate Number:  
2006-0065f

Certificate Issue Date:  
04 September 2018

Certificate Expiry Date:  
03 September 2021



Calin Moldovean  
President, Business Assurance

Intertek – 4700 Broadmoor, Suite200  
Kentwood MI 49512, USA

# CERTIFICATE OF REGISTRATION

This is to certify that the management system of:

## Gill Industries of Mexico

Calle 8 Equina Negra Modelo No 2°, Fracc. Ace Blanco Naucalpan, Estado  
de México, México, 53370

has been registered by Intertek as conforming to the requirements of:

### IATF 16949:2016

The management system is applicable to:

The design and manufacture of seat components and mechanisms

Permissible exclusions include: None

IATF Certificate Number  
0327203

Certificate Number:  
2006-0065c

Certificate Issue Date:  
31 August 2018

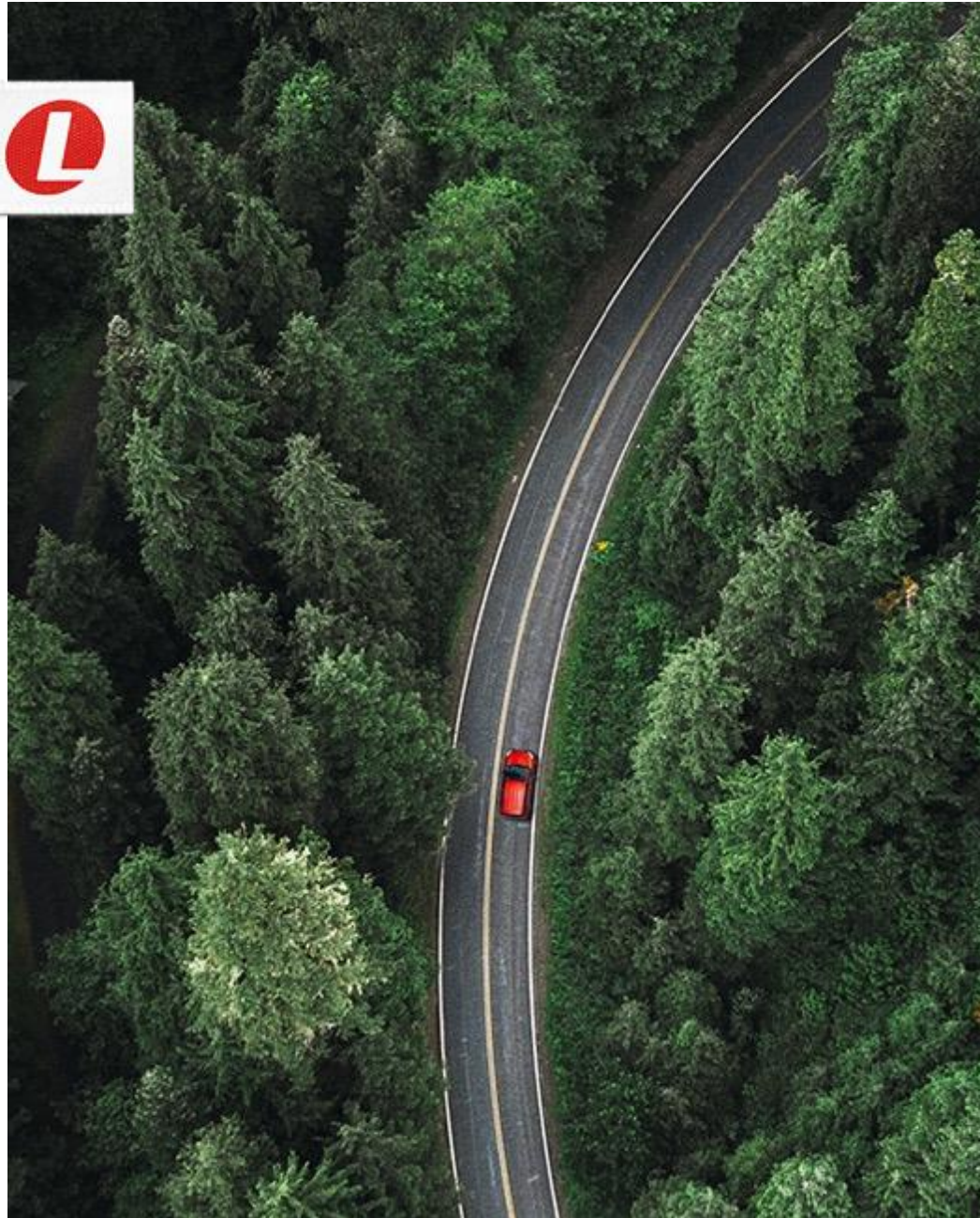
Certificate Expiry Date:  
30 August 2021



Calin Moldovean  
President, Business Assurance

Intertek – 4700 Broadmoor, Suite200  
Kentwood MI 49512, USA





# Making every drive better<sup>TM</sup>

Be Inclusive

Be Inventive

Get Results the Right Way



# Thank You

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Making every drive better™

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