



**WE MAKE THE
RIGHT
CONNECTIONS
HAPPEN**

**GREAT PEOPLE.
GREAT PARTNERS.**





HUMAN RESOURCES

Specialized recruitment
with our brands:

SPECTAL
BLACK

Directive & C-Level
Positions

SPECTAL

Managers And Middle
Managment

recrew
The key to the best talent

Staff and Administrative
Positions

SER-ESI
OPTIMIZACIÓN Y TALENTO

Specialized Technicians



LOGISTICS

Freight forwarder:
Air, Land and Maritime
with our brands:

out-in
GLOBAL LOGISTICS
(Mexico
operations)

PLP
(USA
Operations)



MARKET INTELLIGENCE

Tailor made studies to suport
decision making

main
MARKET INTELLIGENCE

Compensation & benefits



WE ARE A GROUP OF GO GETTERS.

"Through our brands, we offer innovative human capital services and solutions, helping empower organizations facing the complex challenges of today's talent."



SERVICE PORTFOLIO



HEADHUNTING AND
SPECIALIZED
RECRUITMENT



INTEGRAL
SERVICES:
ASSESSMENTS
AND
EVALUATIONS



INTERIM



PAYROLLING



LINKBOT



VALUE PROPOSAL

Discover ideal talent for different levels through our comprehensive recruiting services.



OPTIMIZACIÓN Y TALENTO

Specialized Technicians

SERES specializes in technical positions and junior administrative positions.





The key to the best talent

Staff and Administrative Positions

RECREW specializes in staff, administrative, engineering positions.





Managers and Middle Management

SPECTAL focuses on recruiting and selecting Middle and Top Management positions.





Directive Level C- Positions

SPECTAL BLACK offers specialized recruitment and selection for Executives, and C-Level positions.





COMPETITIVE ADVANTAGES



- Response time 5 to 10 days depending of the position.
- Excellent attention client - candidate.



- We work towards success.
- 0 rate in cancellation of search in positions.
- No advance payments.
- No forced contracts.
- Credit in service.



- No Exclusivity.
- No minimum positions, service from 1 position.
- Covering 100% of the required profile.



AREAS OF EXPERTISE



**SALES AND
MARKETING**



**ENGINEERING
AND
MANUFACTURING**



**LOGISTICS AND
SUPPLY CHAIN**



**INFORMATION
TECHNOLOGIES**



**FINANCE &
ADMINISTRATION**



**HUMAN
RESOURCES**



**CONSTRUCTION &
DEVELOPMENT**



LEGAL



RETAIL



OIL & GAS



HEADHUNTING METHODOLOGY



Company
understanding



Candidates
search



Candidates
selection



Presentation
to client



Selection and
hiring



INTEGRAL SERVICES

Assessments y Evaluations.

We offer consulting solutions and labor market studies. Unleash the power of informed decisions with our market intelligence services. In today's dynamic business landscape, staying ahead of the competition is crucial.



Compensation and benefits analysis.



Market mapping.



Psychometric evaluations.



Employee screening and socioeconomic studies.



Employment references.



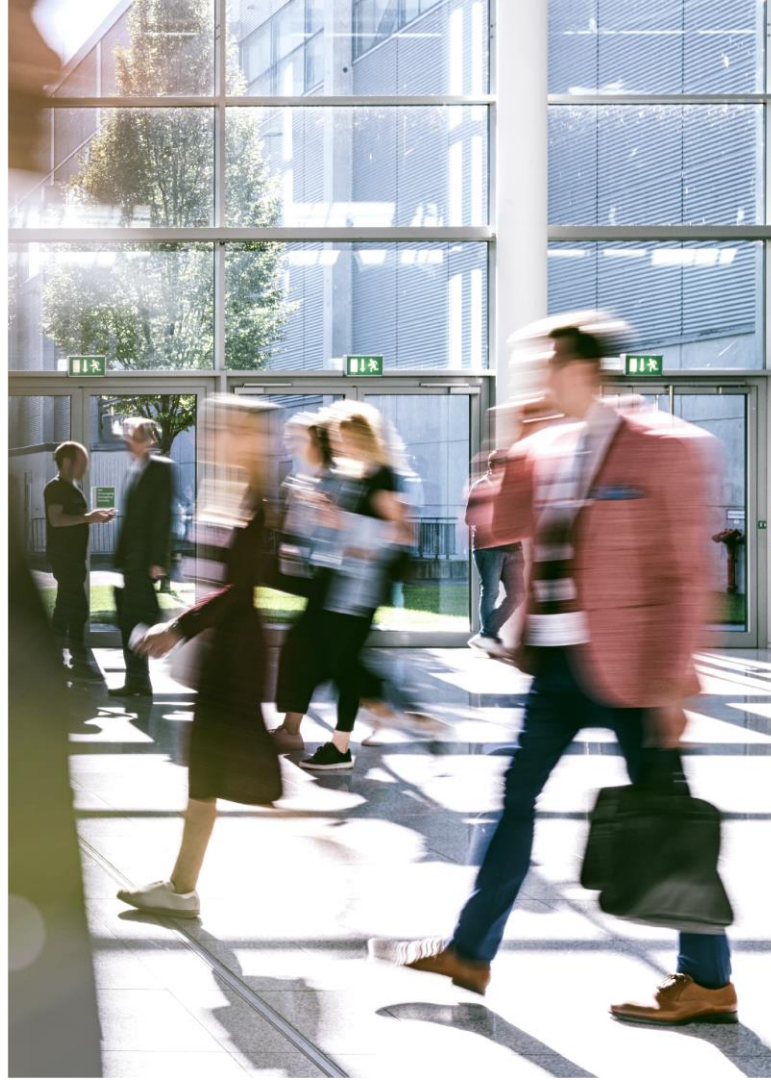
INTERIM

Managerial Payroll Administration

We provide an alternative solution for foreign clients who do not have a legal constitution in Mexico and need to start operations with local key employees.

Our scope:

- Administrative employees hired by GripGroup aligned to Mexican regulations.
- Payroll and benefits management for employees.
- Additional benefits may be included such as health insurance, bonuses, savings funds, etc.





PAYROLLING

At GripGroup we focus on your payroll so you can focus on the success of your business.

- Through our payroll services, we create your payroll aligned to legal parameters; We have professionals in payroll, technology, security systems, reliability, information protection and specialized consulting.
- We offer different levels of review and supervision appropriate to your business, adapting its functionality to respond to the needs in time and modality.



LINKBOT

AI Services

Linkbot is a valuable tool for streamlining and enhancing the personnel selection process, which in turn can save time and resources, and improve the experience for both candidates and recruiters.



24/7 availability.

Candidates can interact with the bot at any time, enhancing the user experience and speeding up the selection process.



Quick and consistent responses.

Accurate answers to candidates' questions about the company, job requirements, and the recruitment process. Ensuring that all candidates receive the same information.



Experience enhancement.

Operational tasks are automated and the recruitment process is accelerated, reducing the time needed to fill a vacancy, saving time and resources.



Data analysis.

Data is collected on the performance of the recruitment process, allowing HR teams to track and evaluate the recruitment strategy more effectively.



Reduction of human errors.

Human errors are minimized in data collection and processing, contributing to greater accuracy and consistency in the recruitment process.



Initial candidate screening.

Evaluates candidates' skills and experience based on established criteria. Reduces workload for human recruiters and ensures that only suitable candidates proceed to the next stage of the process. Receives 10-15 candidates daily.



Greater candidate engagement.

The Linkbot can interact with candidates in a more interactive and engaging manner, which can enhance candidate engagement and satisfaction, even if they do not qualify for the position.



Own database.

Having your own database allows you to access specific and personalized data about candidates and vacancies in your company. This means that the chatbot can provide accurate and relevant information about job opportunities and candidate profiles.



**IN GRIPGROUP,
OUR ASSERTIVENESS
ENSURES THE SUCCESS
OF YOUR SEARCH**



GripGroup



LET'S GET TO **WORK.**

