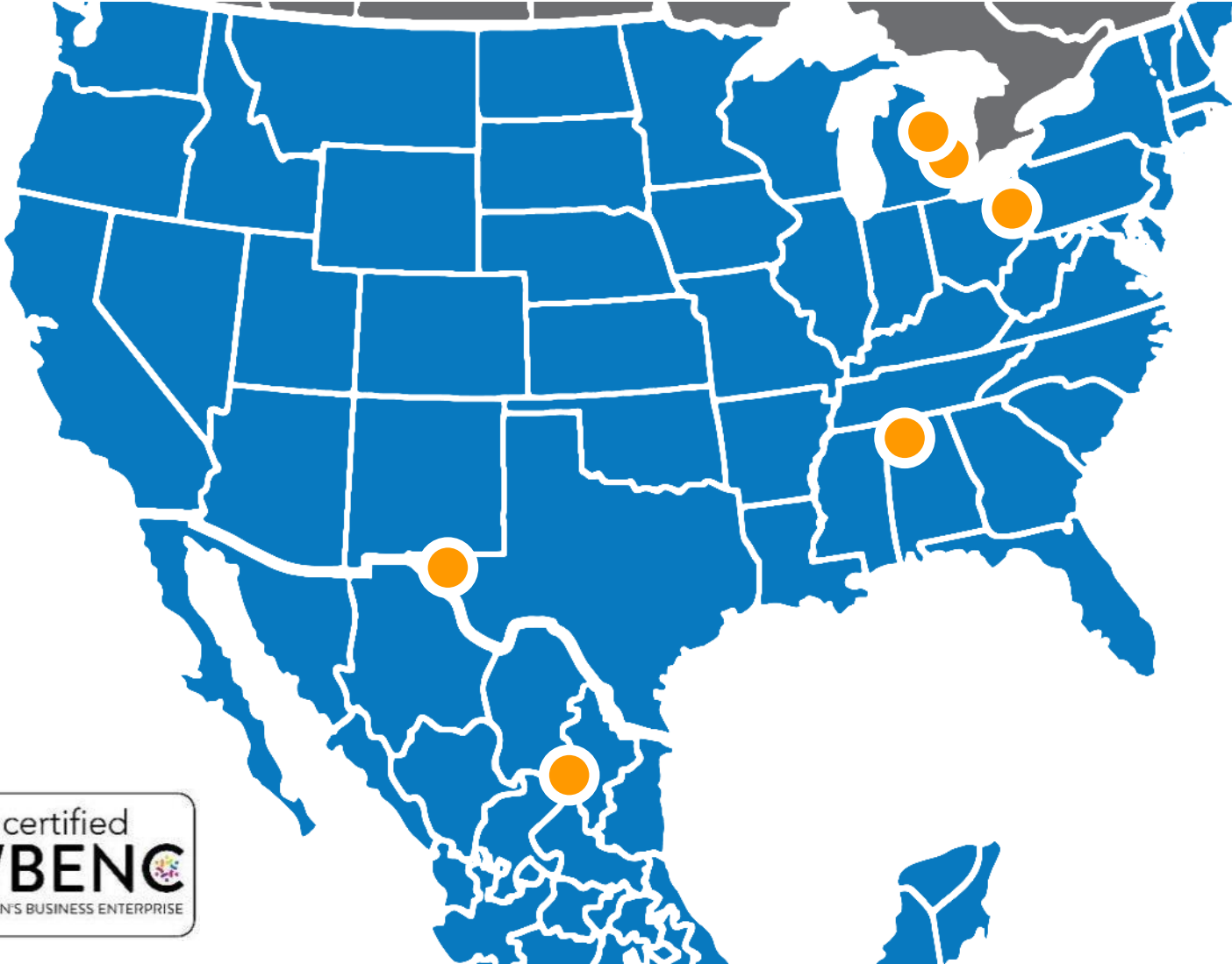




OUR COMPANY

Horizontally Integrated | Strategically Located



1,600
EMPLOYEES



18
LOCATIONS



\$280 Million
ANNUAL SALES

WHY WE EXIST



“Gemini Group contributes to the safety, comfort, convenience and sustainability of our society, our customers and our employees through the innovative manufacturing of engineered plastics and metals.”

Values

- **Integrity** - Govern by moral and ethical business practices & transactions
- **Safety & Security** - Provide a safe and secure work environment for employees
- **Profitability** - Deliver positive growth of shareholder investment
- **Loyalty** - Provide jobs with competitive salaries and benefits in the communities where we do business
- **Stability** - Ensure long term financial sustainability of businesses and its employees
- **Diversity** - Of business units, processes, product types, customers, industries

MANUFACTURING FOOTPRINT: 1.3M SQUARE FEET

18 Locations, 15 Manufacturing Facilities Across North America



Corporate Headquarters
Bad Axe, Michigan



Regency Plastics
Ubly, Michigan
72,200 SF



Gemini Group Interior Trim
Muscle Shoals, Alabama
20,000 SF



Gemini Plastics, Inc.
Ubly, Michigan
195,300 SF



Thumb Tool & Engineering
Bad Axe, Michigan
104,000 SF



Mid-South Central Extrusion Die
Muscle Shoals, Alabama
45,000 SF



Sierra Plastics
El Paso, Texas
281,000 SF



Tri-R Dies
Youngstown, OH
22,000 SF



Consolidated Tool - North
Muscle Shoals, Alabama
18,000 SF



Gemini Plastics de Mexico
Saltillo, Mexico
105,000 SF



Valley Enterprises
Ubly, Michigan
153,000 SF



Consolidated Tool - South
Muscle Shoals, Alabama
40,000 SF



Thumb Plastics, Inc.
Bad Axe, Michigan
76,900 SF



GPMI South
Bad Axe, Michigan
52,500 SF



GPMI North / Briney
Bad Axe, Michigan
61,500 SF

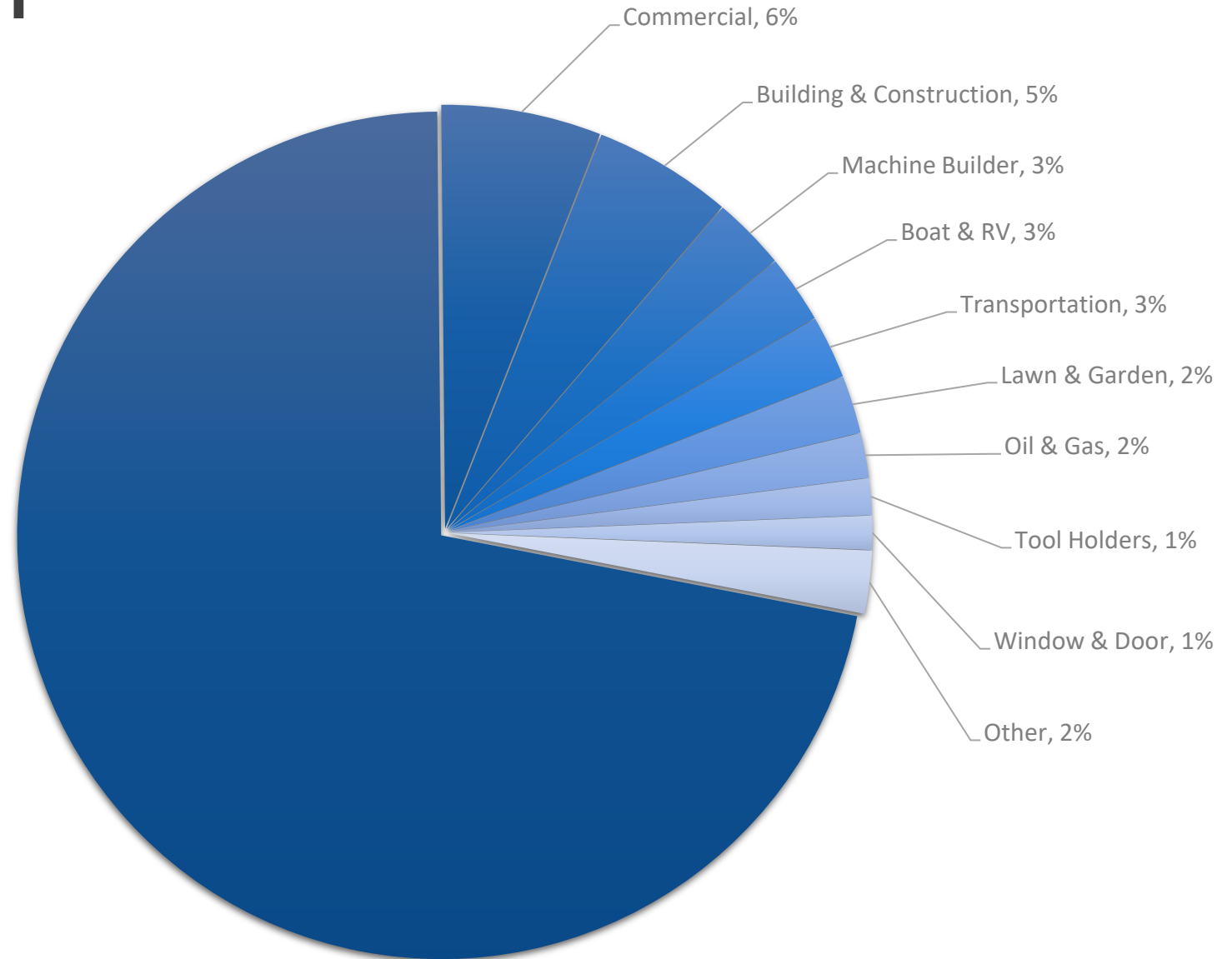
SALES % BY INDUSTRY

Large enough to deliver, small enough to care.

10 Major Industries

- Automotive (71.8%)
- Commercial (6.1%)
- Building & Construction (5.3%)
- Machine Builder (2.8%)
- Boat & RV (2.6%)
- Transportation (2.4%)
- Lawn & Garden (2.2%)
- Oil & Gas (1.7%)
- Tool Holders (1.4%)
- Window & Door (1.3%)
- Other (2.4%)

Automotive, 72%



GEMINI GROUP: CUSTOMER PROFILE

Large enough to deliver, small enough to care.

Automotive (72%)



HONDA



TOYOTA



Lawn & Garden,
Industrial, Tooling
Systems (28%)



JOHN DEERE



Stanley
Black &
Decker



HALLIBURTON



BY THE NUMBERS

➤ **9 → 10 → 2**

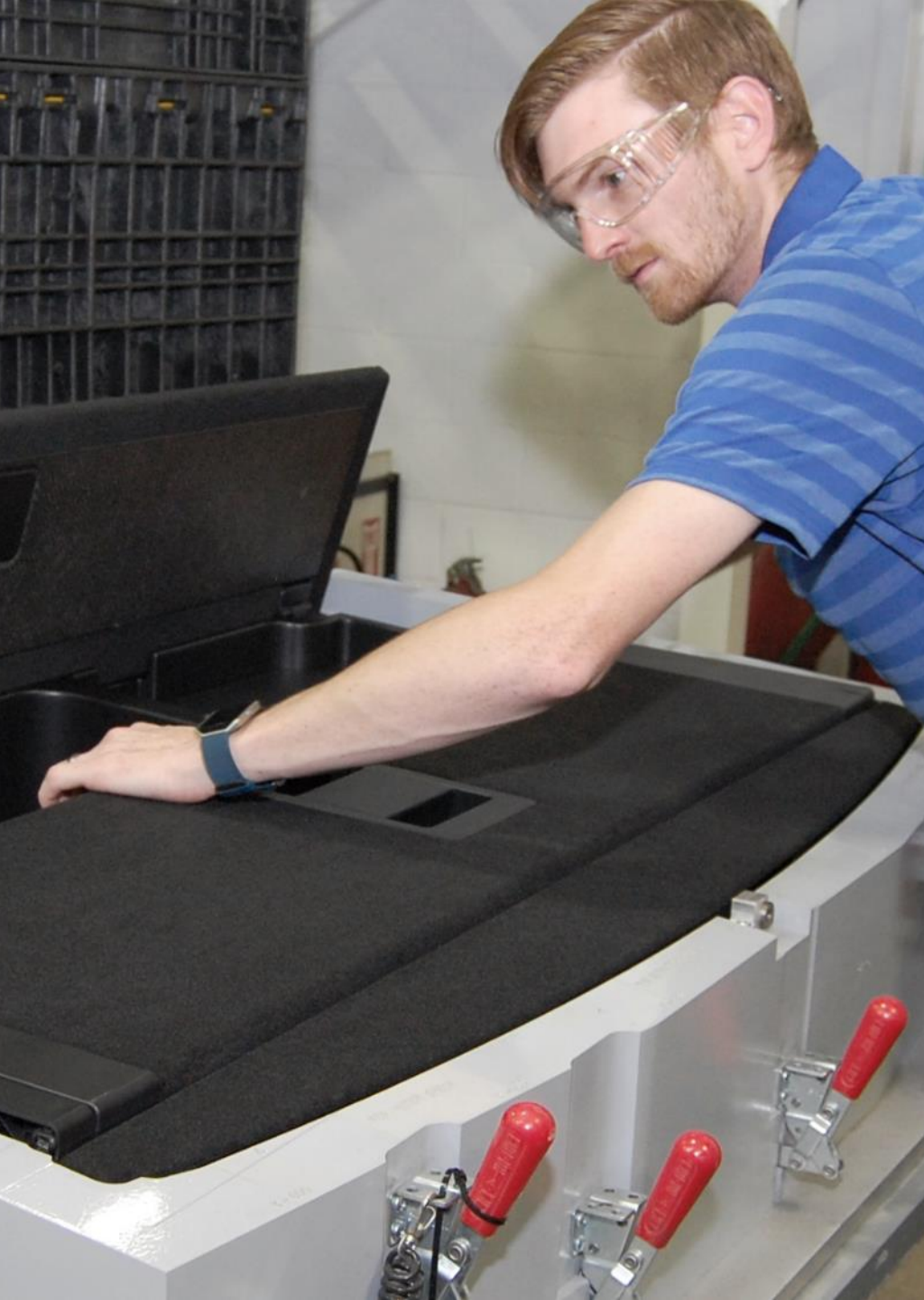
9 out of **10** of our largest customers purchase product from **2** or more of our processes.

➤ **0 > 9%**

No single Gemini Group customer accounts for greater than **9%** of annual revenue.

➤ **10,000 +**

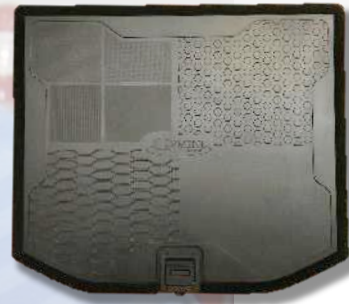
Gemini Group ships to over **10,000** customer locations.



Automotive Interior Trim

Valley Enterprises and GGIT Business Units

- Baypreg & Azdel
- Compression Molding
- Thermoforming
- Assembly



Cargo Management Systems (CMS)

Load Floors

Rear Window Trim / Package Trays

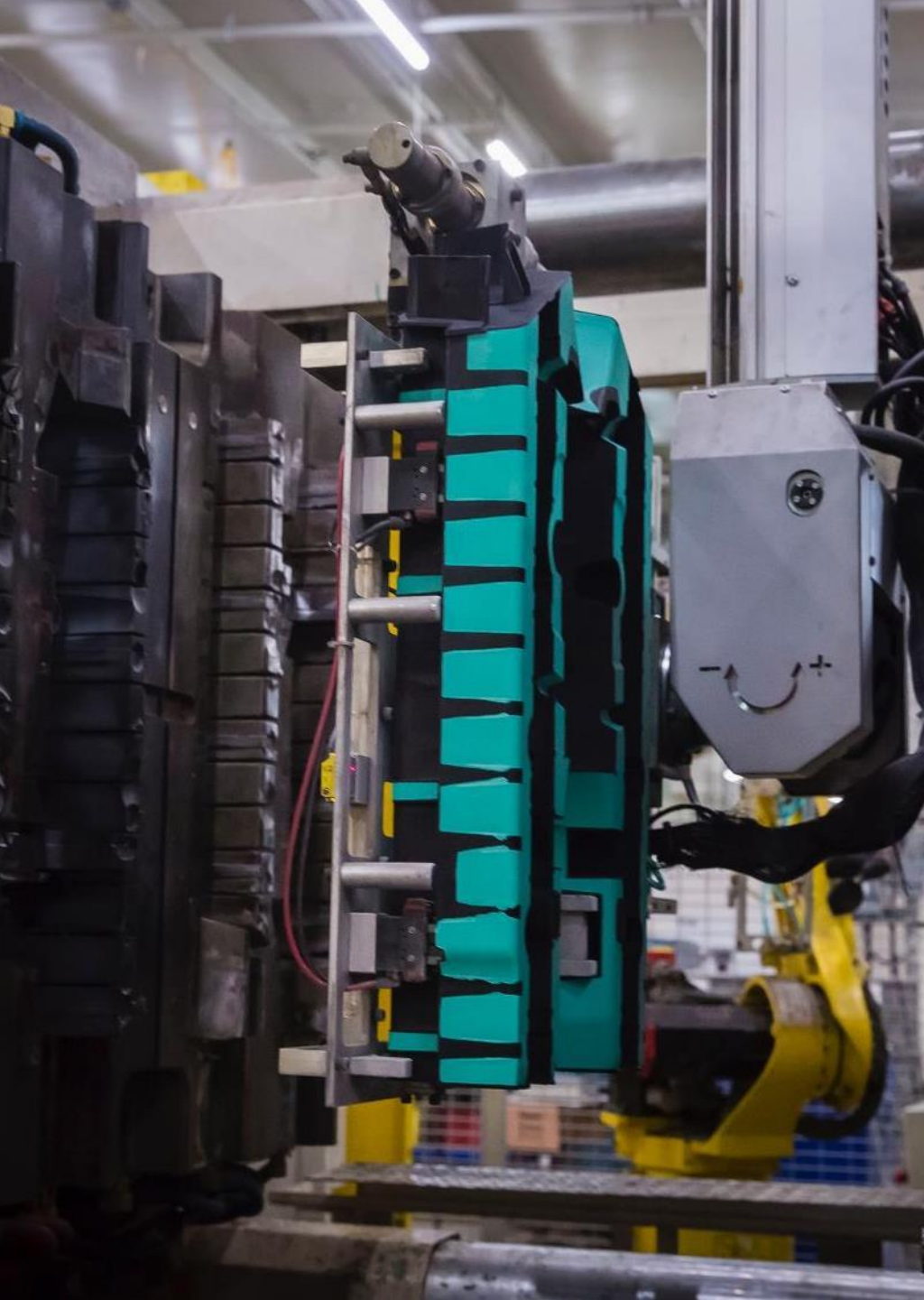
Quarter Trim Panels

Trunk Systems, Molded Carpet

Spare Tire Covers

Seatbacks

Water Deflectors / Service Hole Covers



Two-Shot Injection Molding

Thumb Plastics Business Unit

- Robotic Transfer Two-Shot
- Rotary Platen Two-Shot
- Insert & Overmolding
- 40+ Presses => 85T to 1,200T

Interior: Speaker grills, grab handles, pull cups, close-outs

Exterior: AGS Air Guide Seals, spoiler strakes, close-outs

Underhood: Air intake, bellows, cuffs

Structural reinforcements: Pillars, side impact, BIW

Sealing baffles: Fuel vapor, noise dampening, acoustic sealants

Safety: Air bag covers, ramps, sensor bezels



Technical Blow Molding

Regency Plastics Business Unit

- Design & Engineering
- In-House Tooling
- In-Process Testing
- Simulation Software
- Welding & Assembly

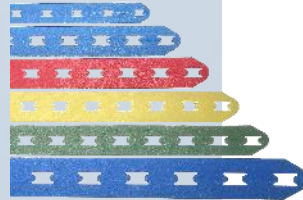
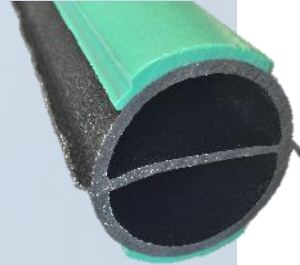
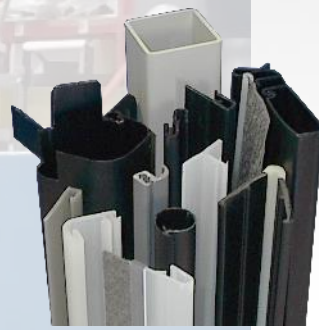
Air Intake Assemblies

DEF Tanks

Fluid Reservoirs

HVAC Ducts

Seat Belt Boots & Sleeves



Profile Extrusion & Co-Extrusion

GPI, Sierra Plastics, GPM, & GT Plastics Business Units

- **Single & Co-Extrusion**
Hollow profiles, living hinges, dual- & multi- durometer
- **In-Line Processing & Fabrication**
Tape, foam, silicon, graining, printing
- **In-House Tooling Design & Build**
Extrusion dies, trim & fabrication tools, fixtures, gauges
- **Secondary Operations**
Bending, welding, lamination, assembly, CNC routing
- **Materials**
PP, TPR, TPV, TPO, TPE, HDPE, MDPE, LDPE, PVC, ABS, PS, Nylon, Acrylic, Color-Matched, 50+ Specialty Resins

FACT: *Two out of every three drivers in North America recline on our products – custom plastic extrusions for automotive seating.*



Gemini Metals

A complete contract manufacturing source

- Forge Tooling
Gemini Precision Machining, Inc.
- Precision Toolholders
Briney Tooling
- Aluminum Extrusion Dies
& Die Shop Equipment
Thumb Tool & Engineering, MSCED, & Tri-R Dies
- Die Cast & P-20 Injection Tooling
Consolidated Tool



THANK YOU

ALBERTO NUALART SANCHEZ

ASANCHEZ@GEMINIGROUP.NET

+52 55 5401-0802

WWW.GEMINIGROUP.NET