



**METAL
INDUSTRIES, INC.**

VISION

To be the preferred source of products and services for the HVAC market

MISSION

Focus on the customer by providing quality products and services.

- Superior lead time
 - On time delivery
 - Application support
 - Easy to do business with
 - Responsive and flexible to both internal and external customer needs
-

CORE VALUES

INTEGRITY

We will conduct business at the highest level of INTEGRITY.

We define integrity as “Doing the right thing when nobody is looking.”

ACCOUNTABILITY

As a team member, each employee is expected to execute their individual responsibilities while striving for our company goals.

RESPECT

We will respect the environment, the community, our employees and the people we do business with.

These core values are the foundation upon which our company will plan and execute strategies to achieve our desired results.



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